

## Data protection, information security and cake

#### 29 March 2023



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### **About Adapta**

- We are a **specialist** information systems consultancy
- We only work with charities, associations, trusts and others in the not-for-profit sector
- We are completely **supplier-independent**
- Our consultants have held **senior** positions in a broad range of different organisations
- Our advice and guidance is based on practical experience gained over many years

## **About Adapta**



Digital, Data & Technology Strategies



**Supplier & Solution Selection** 



**Risk, Compliance, Data Protection & Security** 



Reviews & Health Checks



Interim Technical Leadership



Governance & Business Cases



**Business Processes & System Requirements** 



Programme & Change Success



**Digital Workforce & Operating Models** 







FIRE





## Programme

14:00	<b>Arrival and welcome</b> Welcome - introductions and overview of the agenda for the afternoon.
14:10	<ul> <li>Data protection and information security – what's new in the sector?</li> <li>Fiona Brookes, Adapta Consulting</li> <li>Case Study 1</li> <li>Beverley Adams-Reynolds, Data Protection Officer, Crisis</li> </ul>
15.00	Mid-afternoon break (tea/coffee and more cake)
15.20	<b>Case study 2</b> Arturo Dell, Director, Knowledge Industries
15:45	Roundtable discussion & feedback All
16.30 - 17.00	<b>Review &amp; close</b> Paul Sypko, Adapta Consulting



## Introductions



## Fiona Brookes, Adapta:

# Data protection and information security – what's new in the sector?



www.adaptaconsulting.co.uk

# Data protection and information security – what's new in the sector?

29 March 2023



### **Outline agenda**

- Data Protection Act 2018 & UK GDPR reminder
- What's new ? Data Protection & Digital Information Bill
- Common data protection risks and practical steps







- Lawfulness, fairness & transparency
- Purpose limitation
- Data minimisation
- Accuracy
- Storage limitation
- Integrity & confidentiality (security)
- Accountability

#### Data Subject Rights

- The right to be informed
- The right of access
- The right to rectification
- The right to erasure
- The right to restrict processing
- The right to data portability
- The right to object
- Rights in relation to automated decision making and profiling



## What's new?

#### **Data Protection & Digital Information Bill (DPDI)**

Initial key takeaways from the Bill are:

- 1. Clarification around legitimate interests
- 2. Records of processing only required for organisations that carry out high risk processing activities
- 3. Direct marketing soft opt in continues
- 4. Greater fines for nuisance calls and texts
- 5. Cookie rules to be relaxed
- 6. Creation of a framework for the use of digital verification services
- 7. DPO changes to Senior Responsible Individual (SRI)
- 8. ICO reform



#### **Common risks and practical steps**

Risk area	Practical steps
Privacy policy	- Review and update regularly
Staff training	- Refresher training, new staff, volunteers
Storage limitation	- Review data retention
New projects, new processing	- Assess risk, DPIA
International transfers of personal data	- Map and document transfers











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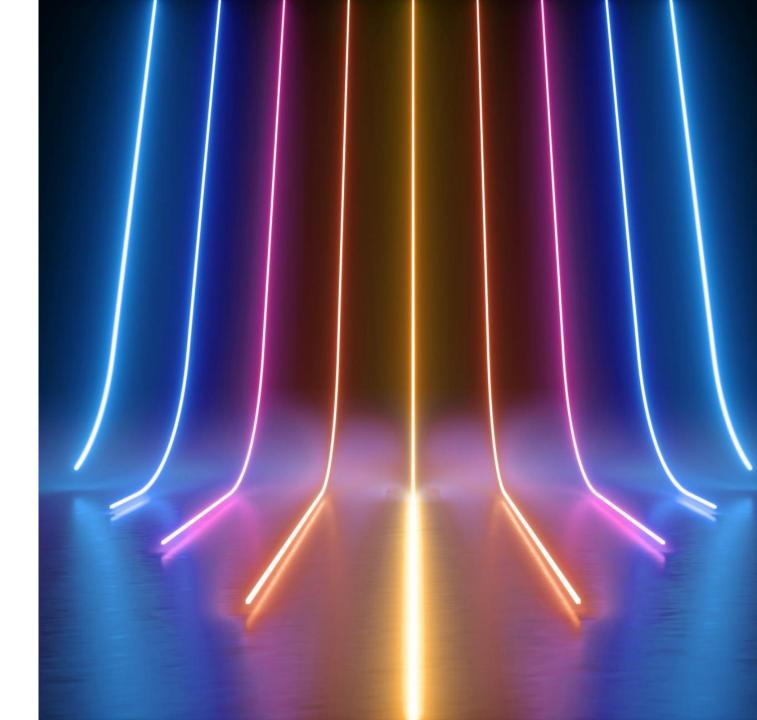
### **Case study 1:**

## Beverley Adams-Reynolds, Data Protection Officer - Crisis



## GPDR – 5 years on...

Impact on DP in the charity sector



## What's in store...

- + A (tiny) bit about me & Crisis
- + Consent isn't everything... know your lawful basis
- + Get your DSAs (data sharing agreements) right..
- + Programmatic advertising & cookies
- + Understanding your organisational risk appetite
- + International transfers
- + Privacy Maturity & Accountability
- + Q&A

## A brief history ...

- Around since the early 1960s...
  - Crisis at Christmas
  - 11 regional 'skylight' centres
  - Politically active
- Bev (not Beverley)
- 20+ years in DP & IG
- Dabbles in PECR & Security
- Over a decade in Charity sector
- Passionate about protection of citizen rights



## Consent isn't everything ... ..... know your lawful basis

Article 6

- + Consent in the charity sector...
  - Informed?
  - Freely given?
  - Capable of being withdrawn?
  - Access to a service dependant on consent being given?
- + Alternatives?

Document the purpose\*....

DPIAs....

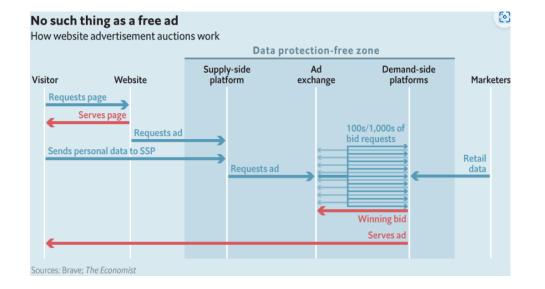
Article 9

## Controller Controller DSA

## Get your DSAs right....

- For systemic sharing
- Documented :
  - purpose
  - Lawful basis
  - Data fields
  - Security

- Rights Management
  - Informed
  - Access
  - RTBF
- Retention
- Secondary usage



## Programmatic advertising & cookies...

- PECR:
  - Informed consent needed to drop all bar 'essential' cookies on to a user's device
  - Accept / Reject All buttons
- Understanding your cookies
  - audit
  - Due diligence (as far as you can...)
  - Data journeys
  - Cookie maintenance & management
- Who are your users?
- Webpage replication? Or precision loading?
- What are the ramifications in terms of privacy....

## Understanding your organisation risk appetite...

- Appetite and tolerance to risk will vary according to activity
- Do you have conflicts of interest?
  - Zero tolerance to regulatory noncompliance Vs high risk for income generation
- Has there been a shift since the pandemic and cost of living crisis?
- Where does the Privacy & the DPO sit?

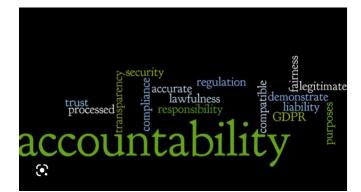
#### Risk Appetite versus Risk Tolerance versus Risk Capacity

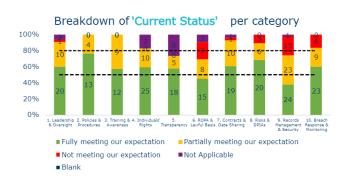
	N	
s the amount of risk an organization is willing to accept to achieve objectives	Is the acceptable deviation from the organization's risk appetite.	Is the amount of risk a company is financially able to take in.



# International data Transfers...

- Due diligence and the full data journey
  - Project management & DPIAs
- Adequacy, SCCs, SCC addendums or IDTAs...
- Transfer Impact Assessments
  - & what about cookies....
- EU>US agreement & Schrems III
   (?)

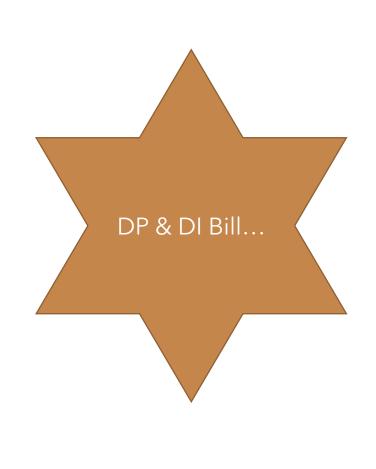




## Accountability & Maturity – the golden thread....

- The overarching Principle
- Evidence & action plan
  - ICO framework?
- Links to risk appetite & proportionality
  - Trustee engagement
  - Interplay with your stated risk appetite
    - How good is good enough?
  - Cost Vs Reward





## Case study 2:

## Arturo Dell, Director, Knowledge Industries





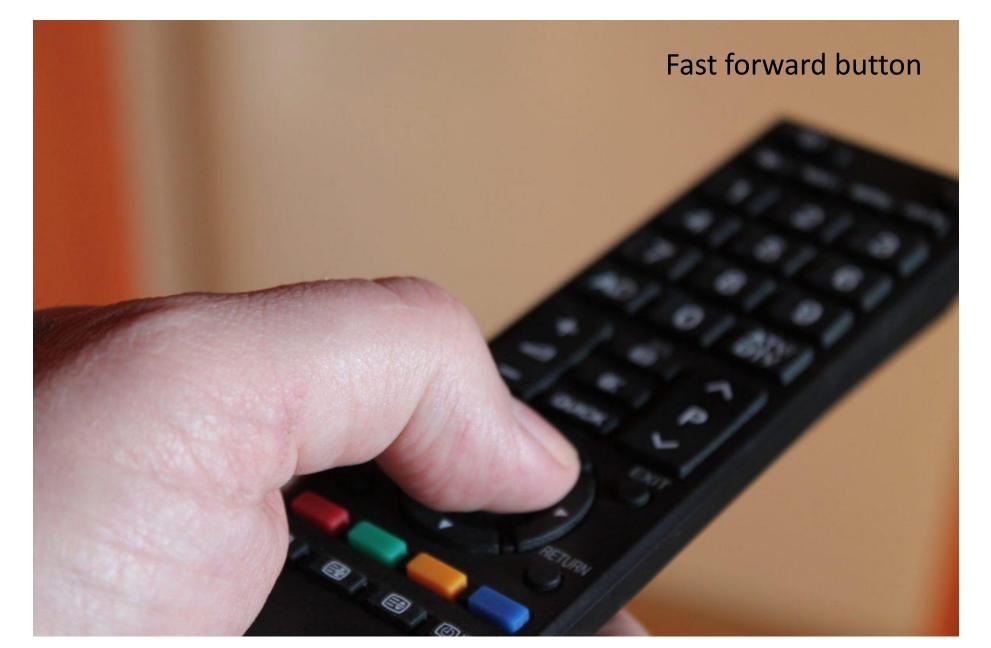
# Running a WARP

What I've learned from running a Warning, Advice and Reporting

Point over the last 4 years

#### Arturo Dell - Director

## Everything has changed



## Fast forward button



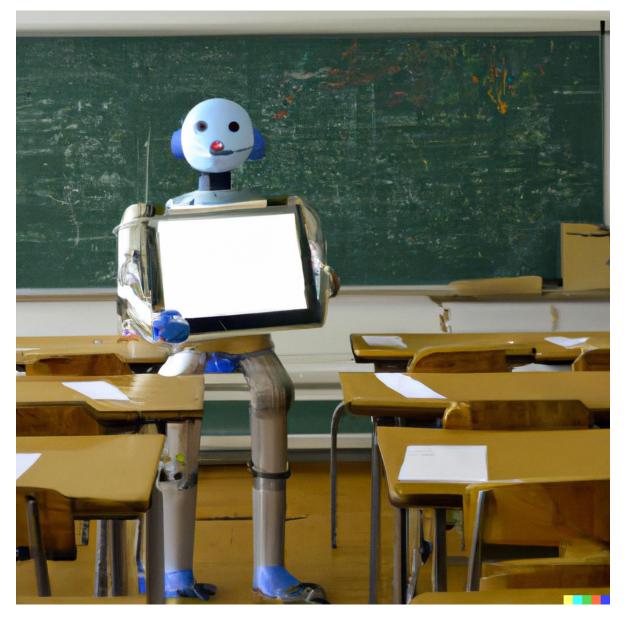
"We've seen two years' worth of digital transformation in two months".

#### Satya Nadella – CEO Microsoft

## Forced experiment – Home working

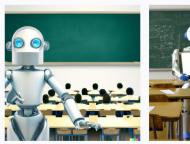


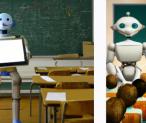
## The explosion of AI



## 'A robot teacher lecturing a classroom of humans'

\$	3 DALL-E History Collections		
Ed	it the detailed description . Surprise me	Upload	→
é	a robot teacher lecturing a classroom of humans	Genera	ate









## The current cyber risk landscape



## Know what your business is up against.

82%

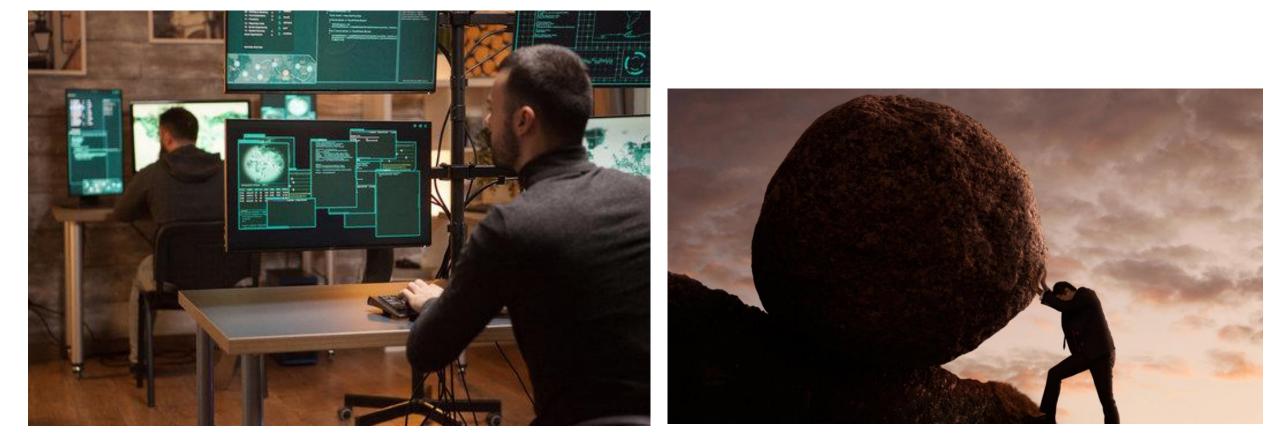
of breaches involved the Human Element, including Social Attacks, Errors and Misuse. increase in Ransomware breaches—more than in the last 5 years combined.

13%

62%

of incidents in the System Intrusion pattern involved threat actors compromising partners.

## An unfair advantage



Hackers share intelligence and resources to coordinate attacks

While we try to manage a growing number of risks and demands with limited resources

## Working together to fight back

W arning

A dvice R esponse

**P** oint



National Cyber Security Centre a part of GCHQ

- Trusted information Sharing
- Established in 2003 by a group of London Boroughs
- All across the public sector
- Model exported to Netherlands and Japan







## Getting to know and trust your WARP colleagues



## Working together to solve real problems

## Two tribes: Cyber or governance?





#### Developing trust

# **Traffic Light Concept/Chatham House Rules**

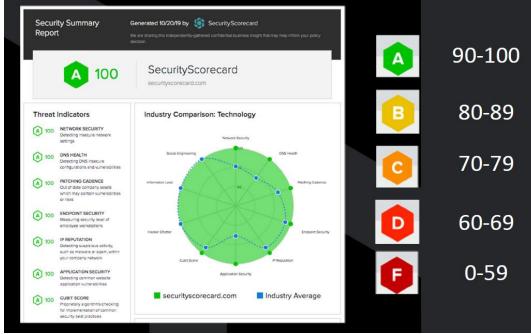
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TLP:AMBER Limited disclosure, restricted to participants' organizations.	Sources may use TLP:AMBER when information requires support to be effectively acted upon, yet carries risks to privacy, reputation, or operations if shared outside of the organizations involved.		
TLP:GREEN Limited disclosure, restricted to the community.	Sources may use TLP:GREEN when information is useful for the awareness of all participating organizations as well as with peers within the broader community or sector.	well as with organizations within their sector or	
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#### What have we learned over the past year?







#### Passwords remain a problem





### Do we need to backup Office 365?



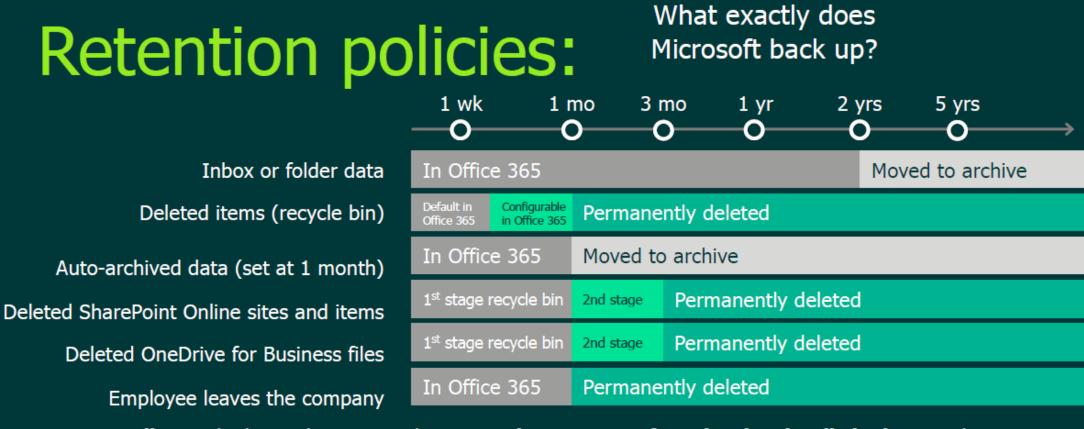
VeeaM

### Who does what in the cloud?

#### The Office 365 Shared Responsibility Model

	Primary Responsibility	Supporting Technology	Security	Regulatory
Microsoft's Responsibility	Microsoft global infrastructure	Office 365 Data Replication DC to DC geo-redundancy	Infrastructure- Level	Role as data processor
Learn more from the <u>Office 365 Trust Center</u>	Uptime of the Microsoft Office 365 Cloud Service	Recycle Bin Limited, short term data loss recovery (no point-in time recovery)	Physical Security Logical Security App-level Security User/Admin Controls	Data Privacy Regulatory Controls Industry certifications <i>HIPPA, Sarbanes-Oxley</i>
YOUR Responsibility	Your office 365 data Access and control of your data residing in Office 365	Office 365 Backup Copy of your data stored in a different location Full Data Retention ST & LT retention filling any/all policy gaps granular & point-in time recovery options	Data-Level Internal: Accidental Deletion Malicious Insiders Employee Retaliation Evidence Tampering External: Ransomware Malware Hackers Rogue Apps	Role as data owner Answer to corporate and industry regulations Demands from internal legal and compliance officers

### A complex, evolving picture



Office 365 backup and retention policies can **only protect you from data loss in a limited way** and are not intended to be a complete backup solution.

Retention policies are always evolving and tend to be **very complicated to manage and monitor**. Commonly, Admins believe they are covered, only to find that in fact certain items are gone.

# Cyber insurance: what are you covered for?

#### Over 80% of UK Firms Don't Have Specialist Cyber Insurance



Phil Muncaster UK / EMEA News Reporter , Infosecurity Magazine

Email Phil Follow @philmuncaster



More than 80% of UK businesses still don't have cyber-related insurance despite widespread recognition of the risks associated with rising threat levels, according to Gallagher.



The insurer polled 1000 UK business leaders in organizations of various sizes, and nearly twofifths (39%) cited cyber-attacks as one of their biggest concerns. However, 82% claimed not to have specialist insurance.

Gallagher argued that many firms may be buying catch-all policies which may not pay out in the event of a serious security breach, while others either underestimate cyber-threats or have too much confidence in their ability to defend against attacks.



It claimed that nearly half (46%) of respondents from mid-sized firms believe that cyber-attacks are "mainly an issue for bigger organizations."

Of course, the stats show that, while sophisticated targeted attacks may only strike larger companies, firms of all sizes are regularly the subject of automated cyber-raids. ISP Beaming warned in January that the average UK firm was hit by over half a million attempts to compromise systems last year, a 152% increase on 2018.

Network device admin tools and IoT endpoints like connected security cameras and building



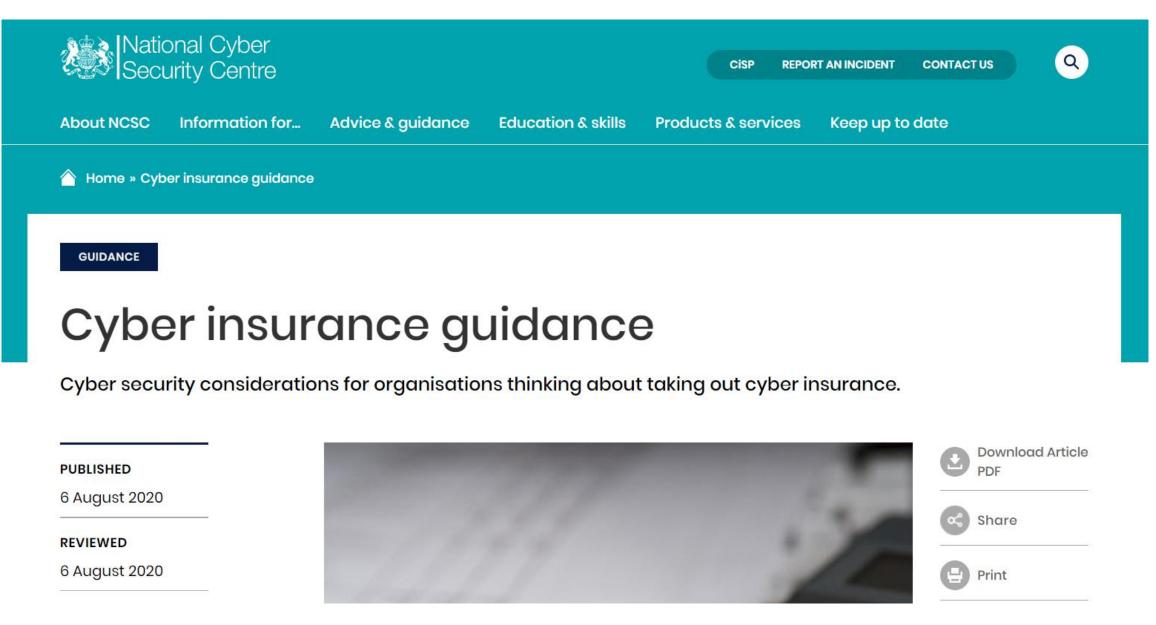
#### Related to This Story

Why Cyber Insurance Works

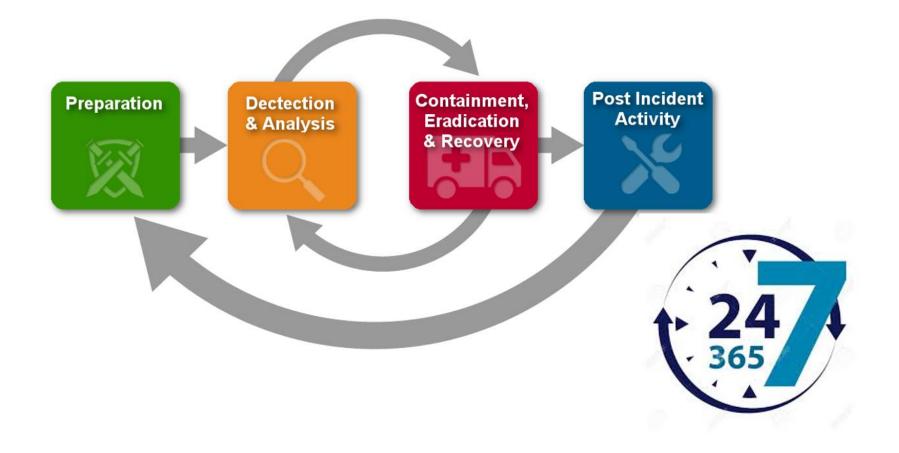
Cyber Insurance Achilles Heel Contains Opportunity

Human Error Linked to 60% of Security Breaches

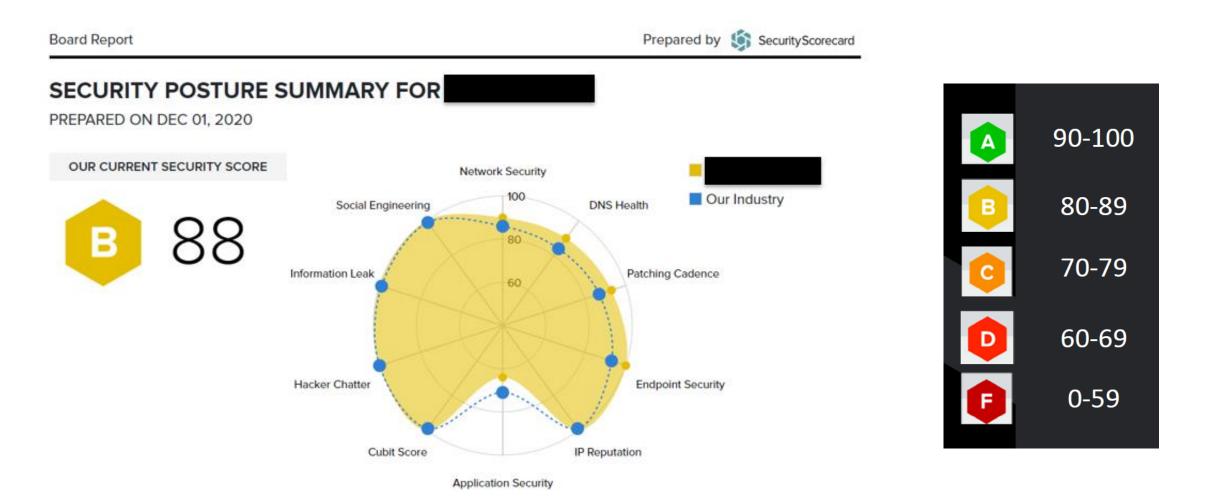
# Some helpful guidance from NCSC



### Cyber incident response retainer: a must-have



# Security ratings: a credit score for cyber



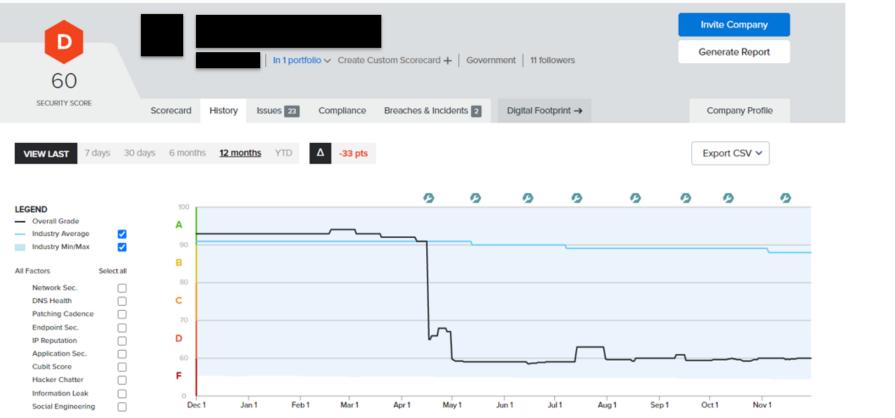
SecurityScorecard

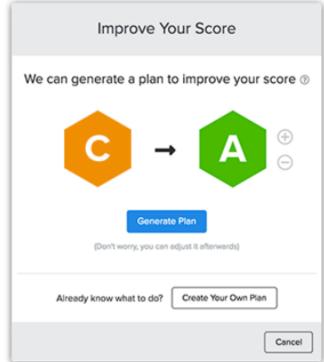
#### Why does the score matter?

Companies with a better SecurityScorecard rating are more resilient

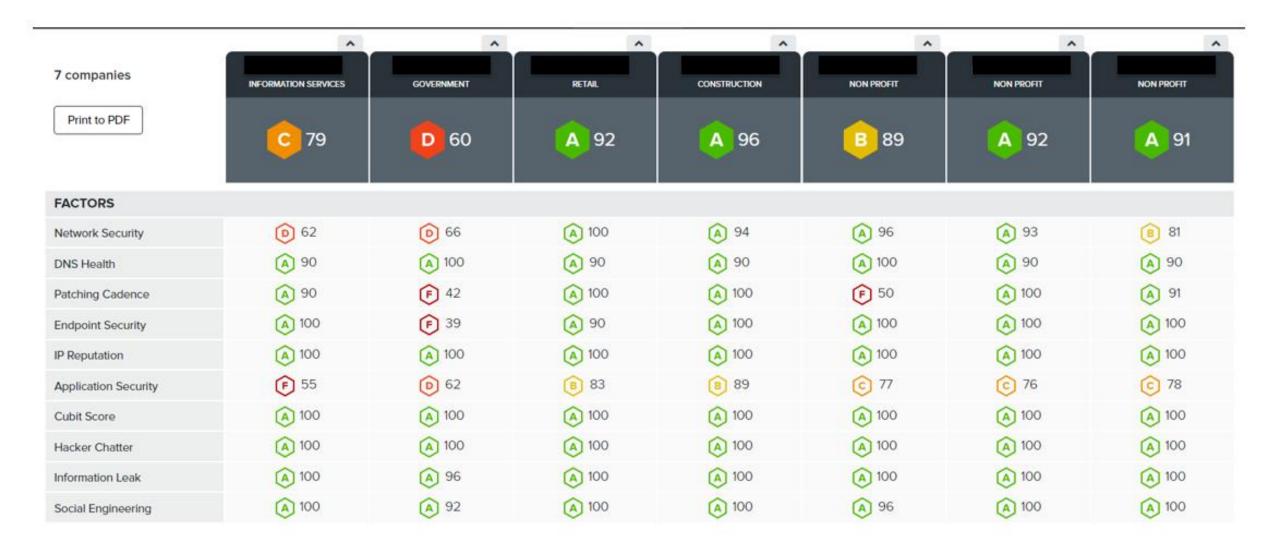


### Constantly monitoring security helps spot issues





### Benchmarking: how is our security relative to others?

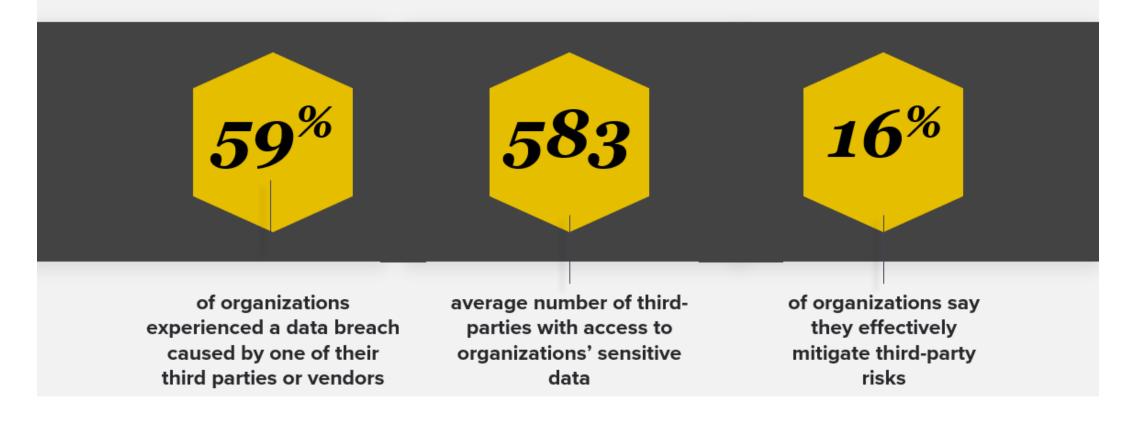


#### Only as strong as our weakest link



#### How secure are our vendors and suppliers?

#### Streamlined *Third Party Risk Management* is a "must-have" for organizations of all sizes



### How can we improve the security of everyone?

- Security ratings as a simple metric of cyber risk
- Benchmark your security position against your peers
- Manage the risk of third party suppliers
- Learn from your peers and share intelligence
- Engage Exec teams and Boards
- Monitor regularly and focus on the high-risk areas either internally or with suppliers
- Don't forget the dreaded passwords!

#### **Roundtable discussion**



#### • Question topic 1:

 What do you think are the main risks in relation to data protection and information security that most not-forprofit organisations should be thinking about right now?

#### • Question topic 2:

 What can/should you be doing to make sure your organisation minimises its risks?

#### Event feedback

Please use the QR code to view and complete the online feedback form.



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**Upcoming events...** Managing and resourcing your IT function and cake 17 May 2023, 2pm-5pm Live at The RCN, London.

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