



Digital strategies and cake

13 July 2023





Making Digital Real

- We are a **specialist** information systems consultancy
- We only work with **charities**, associations, trusts and others in the not-for-profit sector
- We are completely **supplier-independent**
- Our consultants have held **senior** positions in a broad range of different organisations
- Our advice and guidance is based on **practical experience** gained over many years

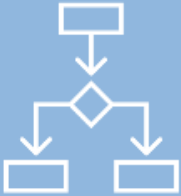
Depth and breadth



Digital, Data & Technology Strategies



Reviews & Health Checks



Business Processes & System Requirements



Supplier & Solution Selection



Interim Technical Leadership



Programme & Project Management



Risk, Compliance, Data Protection & Security



Governance & Business Cases



Change & Organisational Development

Our Mission and Purpose

Our Mission

We **empower** organisations to deliver transformational impact through more effective use of technology and ways of working

Our Purpose

From **our minds to your minds** – our team of experienced, independent consultants work with you to transfer their knowledge, share their expertise, and **develop your organisational capability**

Programme

- 14:00 **Arrival and welcome**
Welcome - introductions and overview of the agenda for the afternoon.
- 14:10 **Digital Strategies – where to start, what to include, and don't forget the tech and data**
Keith Collins, Adapta Consulting
- 14.30 **Presentation – Christian Aid**
Chris Morris
- 15.00 **Tea/Coffee and cake**
- 15.15 **Presentation – Trussell Trust**
Dave Massey
- 15:45 **Roundtable discussion & feedback**
All
- 16.30 - **Review & close**
17.00 Keith Collins, Adapta Consulting



FIRE

BREAK GLASS



PRESS HERE

Questions from you...

Learn what digital strategies mean and how it can be applied to our organisation

I am starting to put together a digital strategy for our organisation, so understanding the best things to include and leave out. Also some of the best formats for recording it.

We're going through a digital transformation at the moment and while it will give us broad technology roadmap, we need to have strategies at both a corporate level and programme/project level to improve our delivery of services.

To learn from other Organisations and presenters how to construct and document a Digital Strategy so it is understood and used by the Organisation to improve Digital presence.

New insights and trends in digital strategies in UK market and globally. Meeting industry marketers/ charities / potential vendors

The 'where to start' part is most relevant. We know we need a strategy to guide the development of our services but knowing what to include is a challenge.

What do we mean by digital transformation in a post covid world with remote working the norm. What does that mean for systems/data etc

Learn more about not only creating a digital strategy but how to adapt it and make sure the organisation is achieving this - setting milestones etc

General information, guidance insights into how to build an effective digital strategy. My colleague is new to the charity industry so this will be useful for her to learn more about marketing for a non-profit organisation.

How to start, practically, introducing and experimenting with AI into a not-for-profit organisation.

Examples of how others are doing this, with example areas of smaller, initial use of AI and the needs of the organisation to be set up to successfully do that.

Understanding of best practice for digital strategies... ideas for things we might implement, helping to spot gaps in what we currently have.

An understanding of how other NFPs are approaching digital strategy and roadmapping, with special interest in data.

A better understanding of how to transform our charity and processes digitally.

Understanding what digital transformation means holistically and the impact it has on an organisation (both positive and negative).

to hear how other small/medium charities are handling digital strategies. particularly when there is no one person responsible for their implementation

Understanding of key strategies, ideas and recommendations for non-profits to utilise and access

Ingredients in the digital mixer

Governance & prioritisation

Outside-in mindset

Your customers

Culture & collaboration

Skills & resources

Data

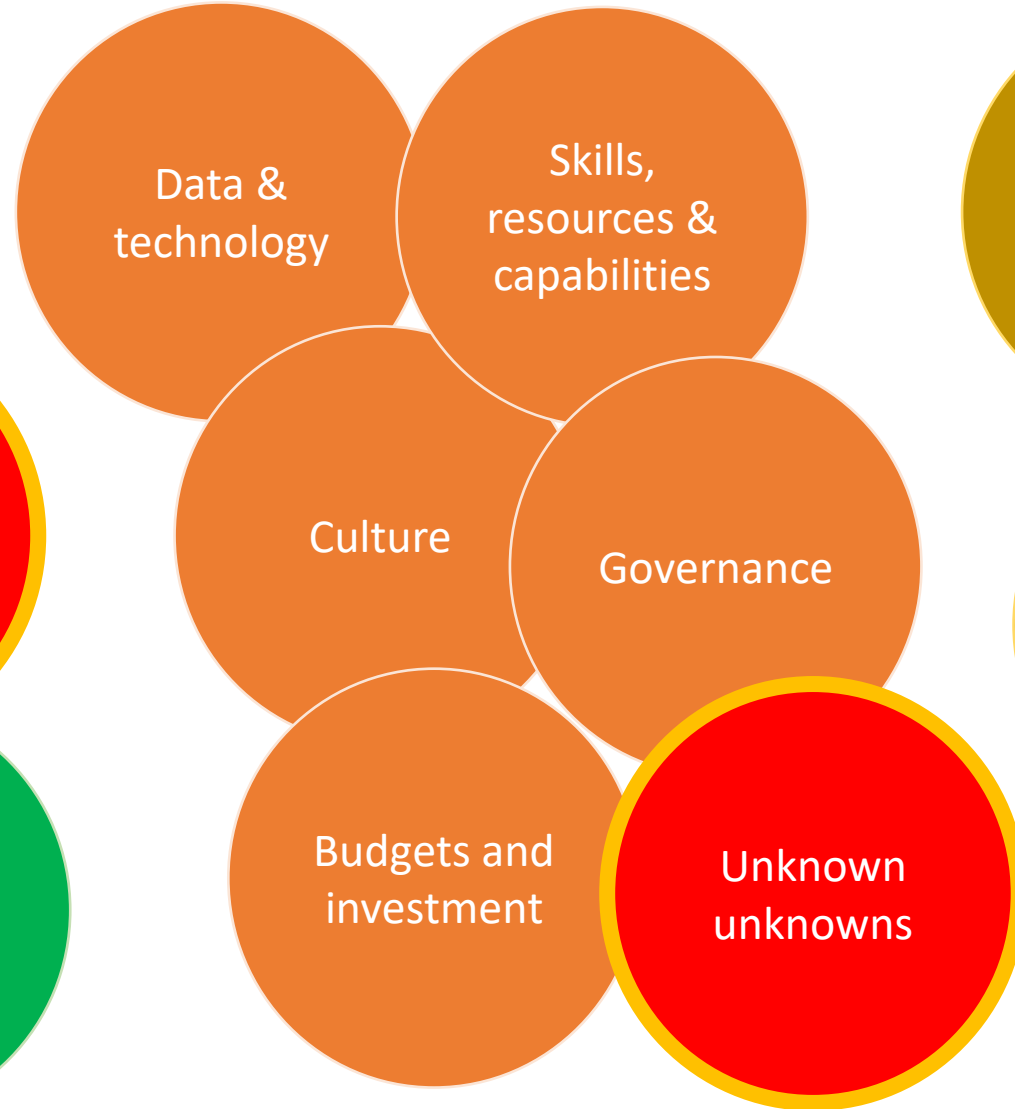
Technology



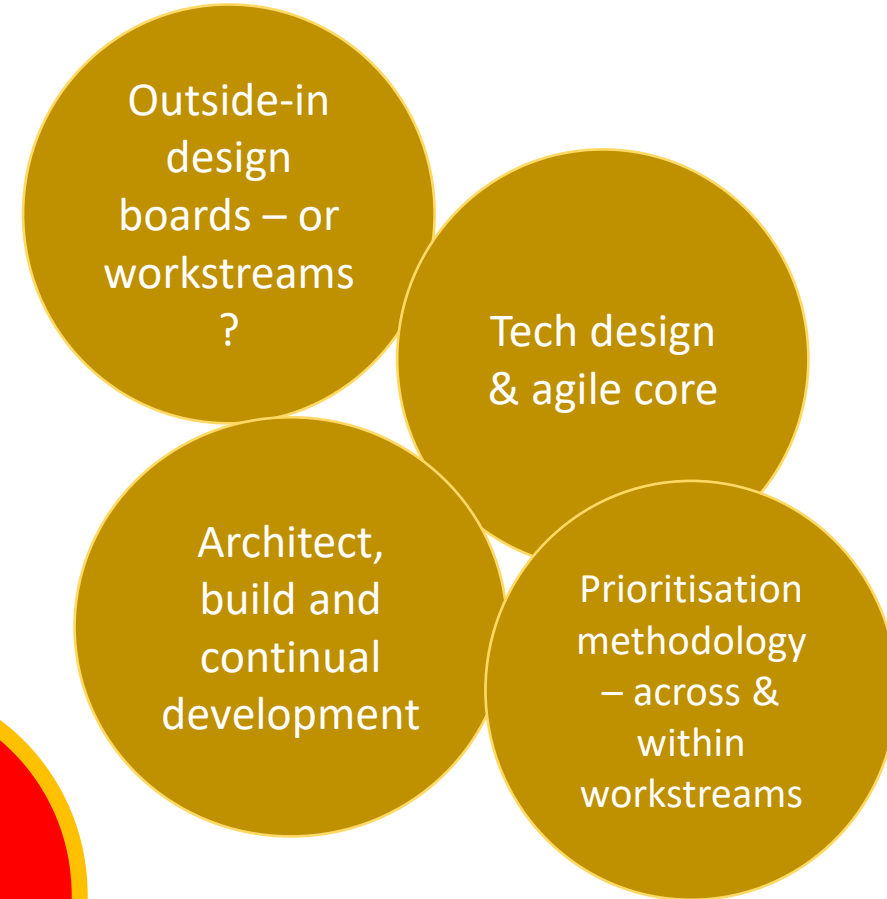
Align



Review



Envision, Organise & Implement



A simplified approach...

Customer Experience



Employee Experience

**Digital – who are we
thinking about?**



**Focus on the customer
(supporter, fundraiser,
campaigner, beneficiary,
volunteer, participant)**

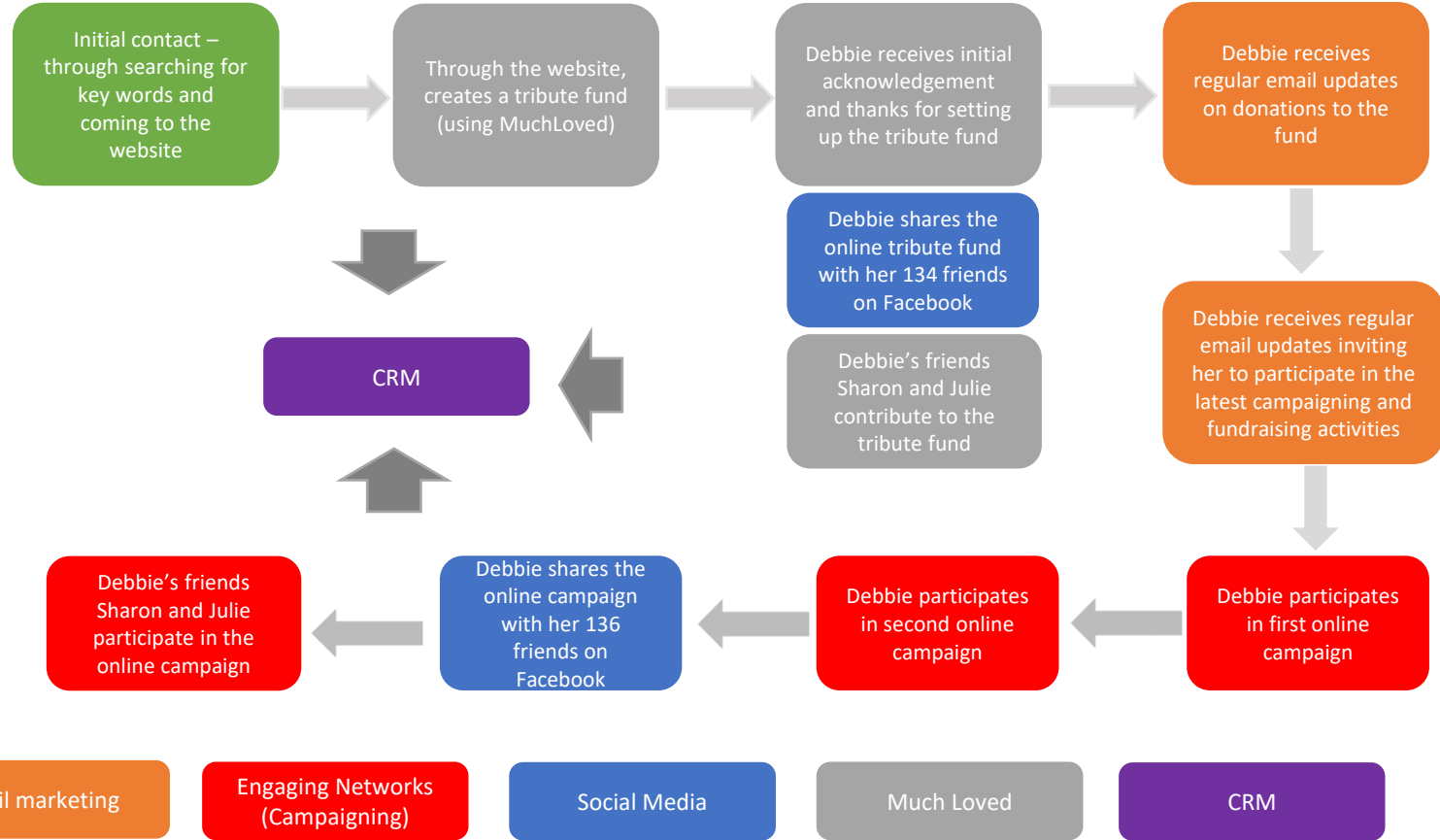


Supporter Persona

Who: Debbie, age 34, Bristol, 2 young children, environmentally aware, active on Facebook and Instagram

Why: Lost grandmother to ...

What they want from CHARITY X: To help remember her grandmother, get involved in campaigns, and to support the cause through donations and other fundraising opportunities.



What might a generic charity 'customer journey' look like?



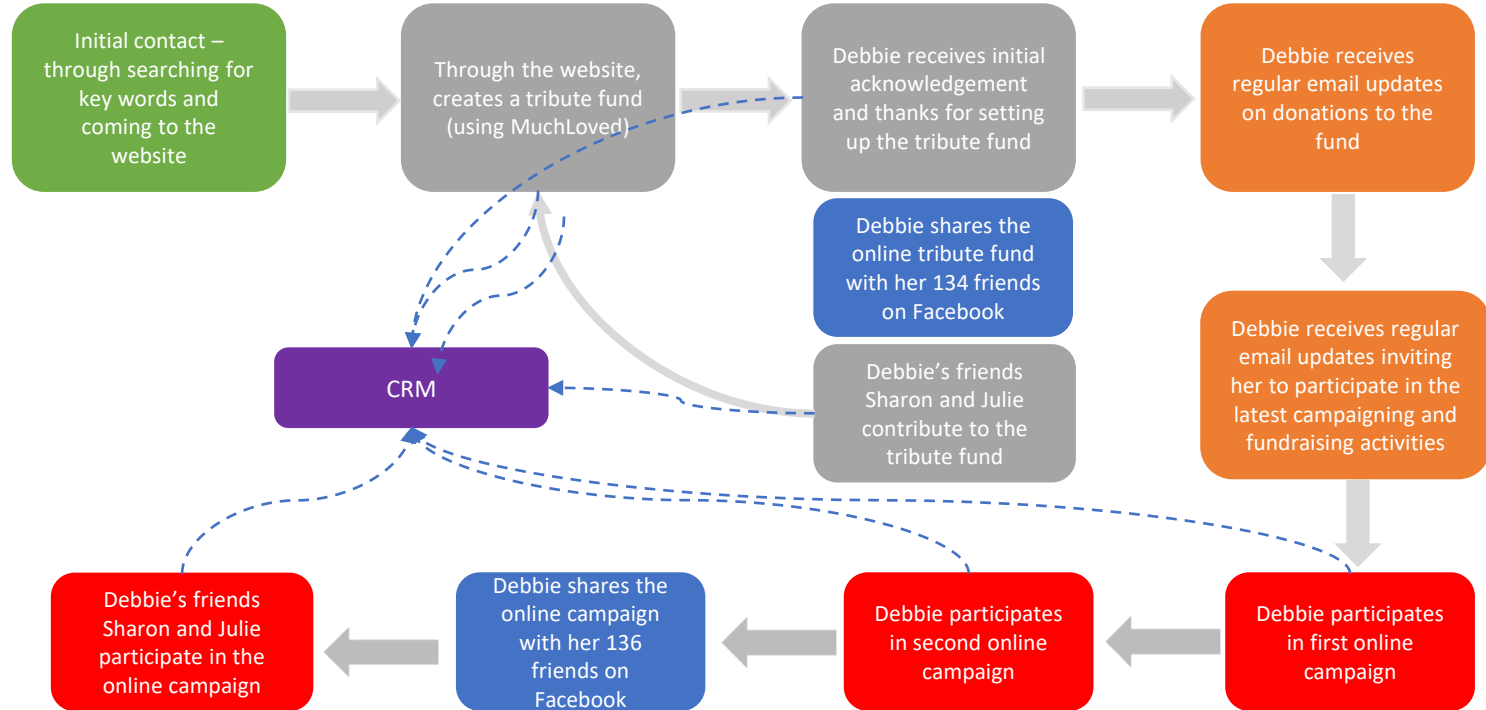
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What do we notice here?



Your audiences are increasingly in charge of the whole experience. Sometimes using platforms and channels beyond your control! How do you keep up with all this?



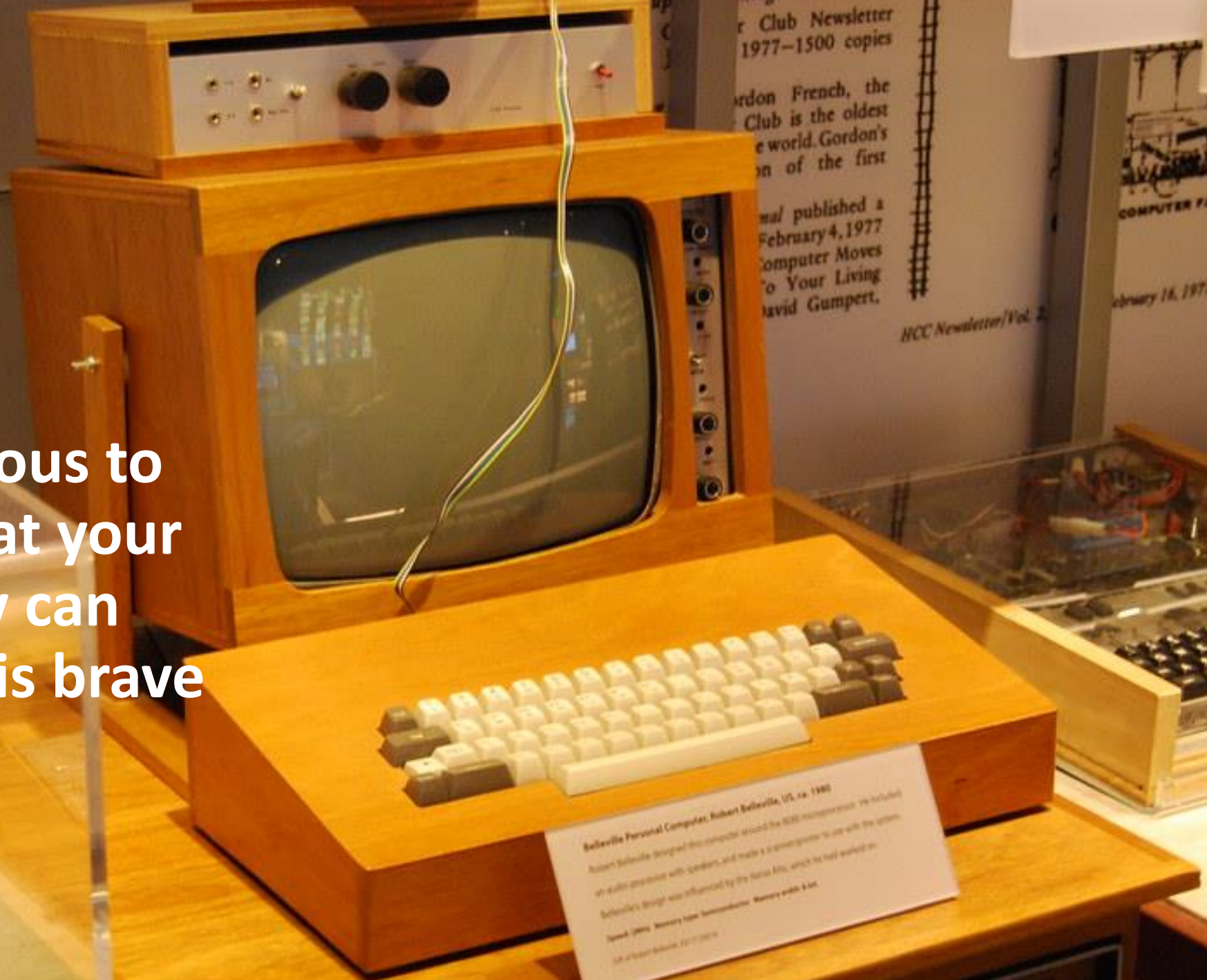
And they are creating lots and lots and lots of data, in lots and lots of different places!



Setting the scene – an heretical statement!

*“Nurturing an effective digital culture is difficult. Selecting and implementing **technology** that can actually support your digital (and data!) strategy is at least as difficult!”*

It's dangerous to assume that your technology can support this brave new world



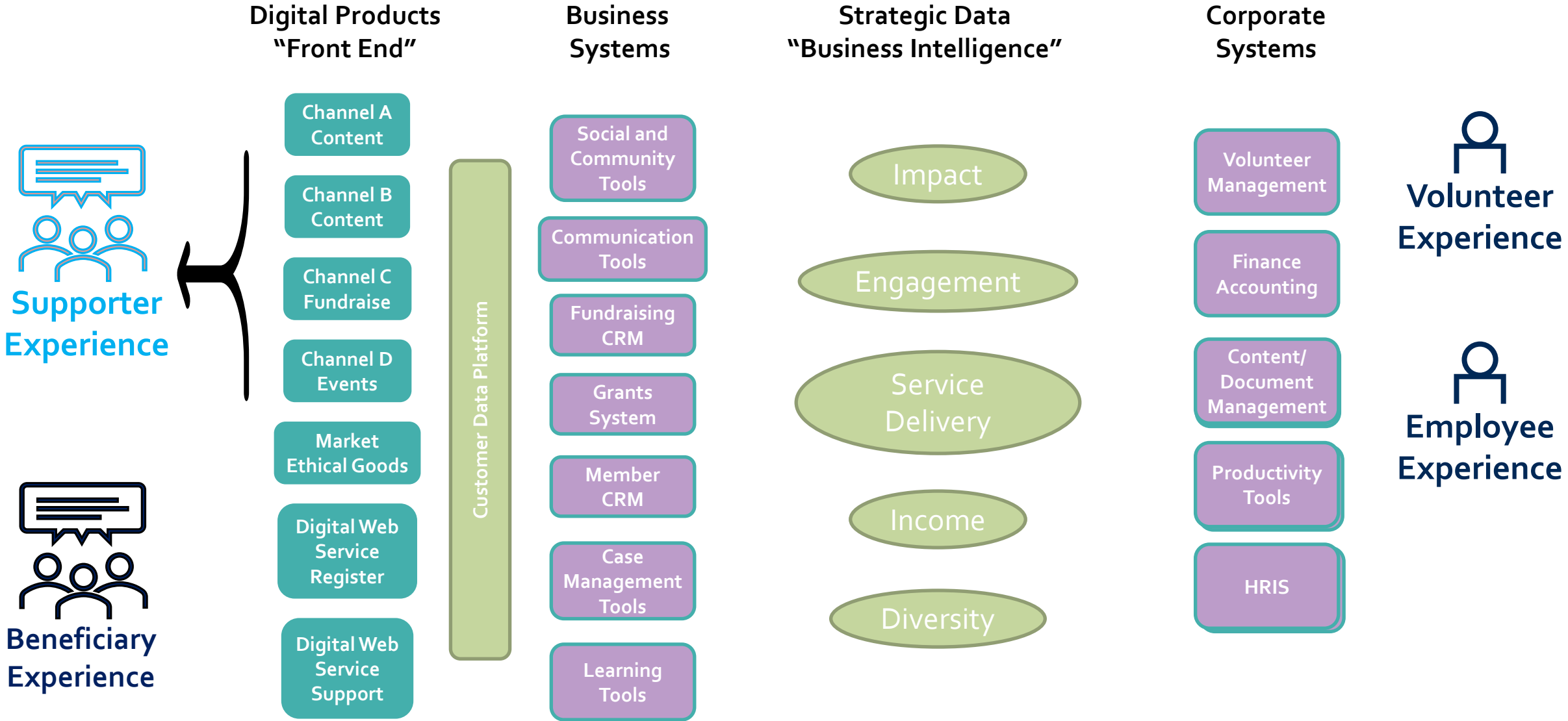
Belleville Personal Computer, Robert Belleville, VA, ca. 1980
Robert Belleville designed this computer around the 6500 microprocessor. It included an audio processor with speakers, and made a unique system to use with the system.
Keyboard (1980). Memory base (transmission). Memory with 8 bit.
© Robert Belleville, 2017/2018

Club Newsletter
1977-1500 copies
Gordon French, the
Club is the oldest
in the world. Gordon's
son of the first
magazine published a
February 4, 1977
Computer Moves
to Your Living
David Gumpert,
HCC Newsletter/Vol. 2

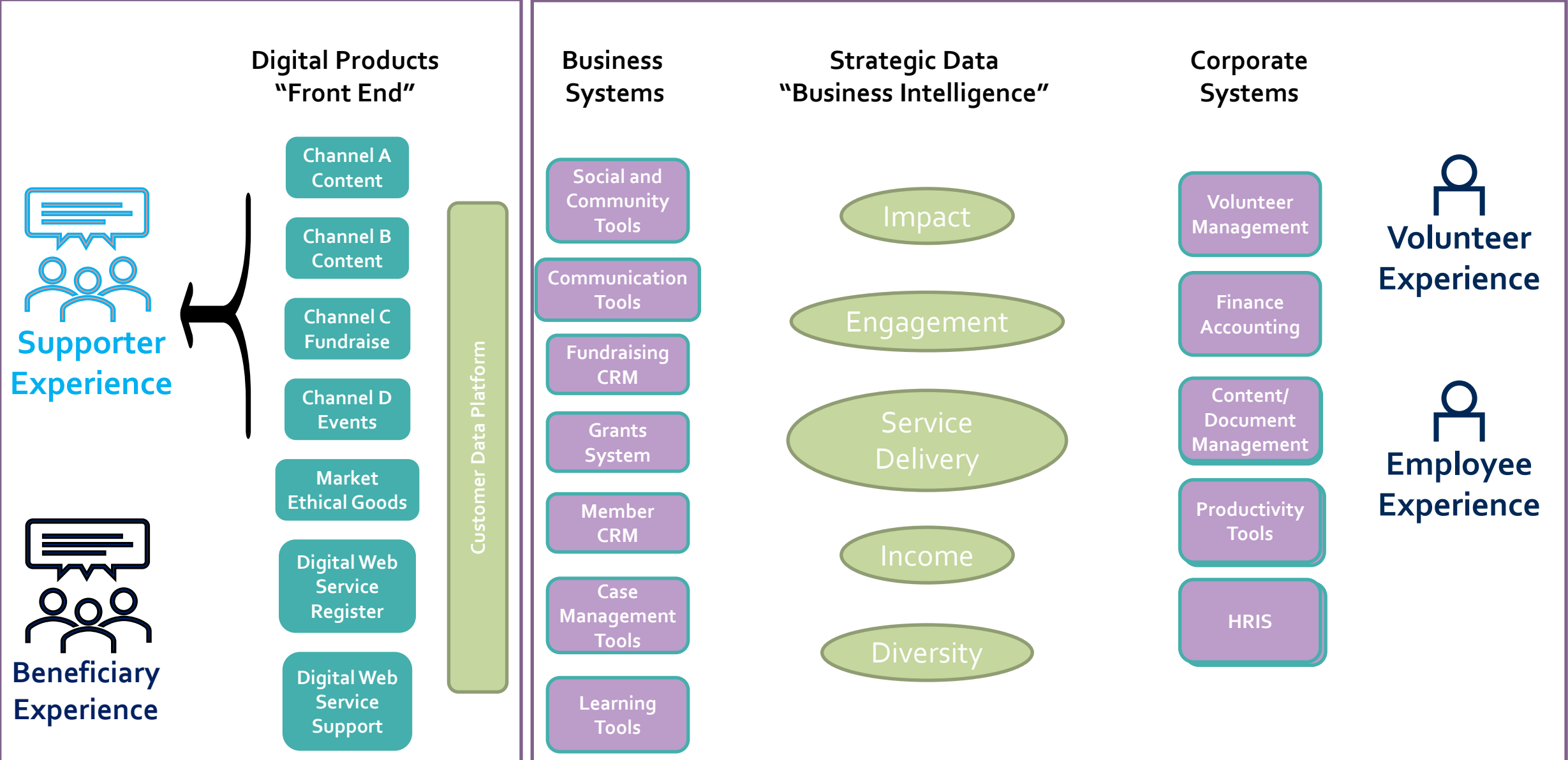
COMPUTER FAIRE
February 18, 1977

Determine your digital architecture

What technology and data do you need and how should everything integrate?



But when, how and for who was this stuff built?



Digital tools – all modern and sleek and trendy. Built using modern approaches with the customer in mind





Data infrastructure – built back in the mists of time. ‘Ramshackle’

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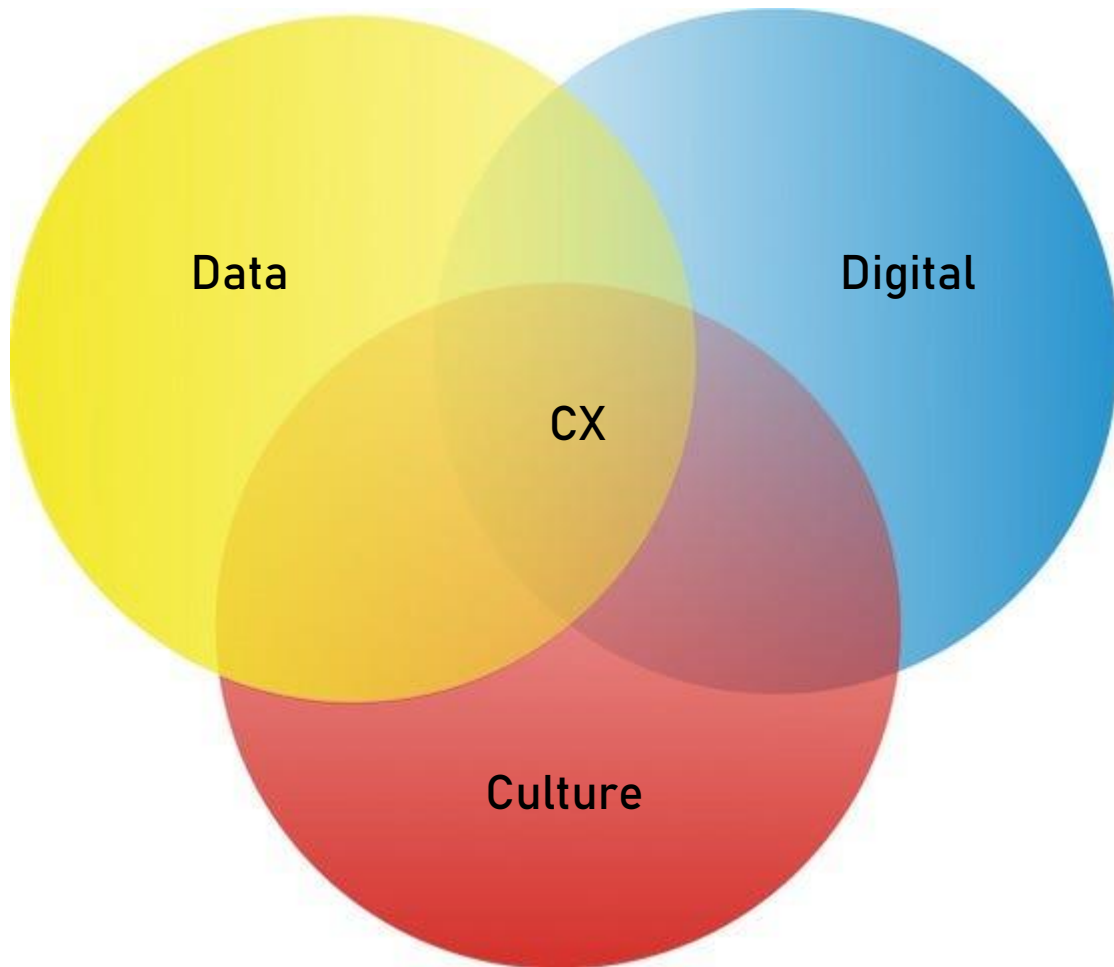
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Back to these...



Focus on the customer
(supporter, fundraiser,
campaigner, beneficiary,
volunteer, participant)

They all need to be super-connected to deliver what the customer needs

You'll need to be able to innovate at pace

The data side might need to play catch-up

Digital innovation at Christian Aid



A bit about me



Chris Morris, Digital Lead, Christian Aid

E: cmorris@christian-aid.org

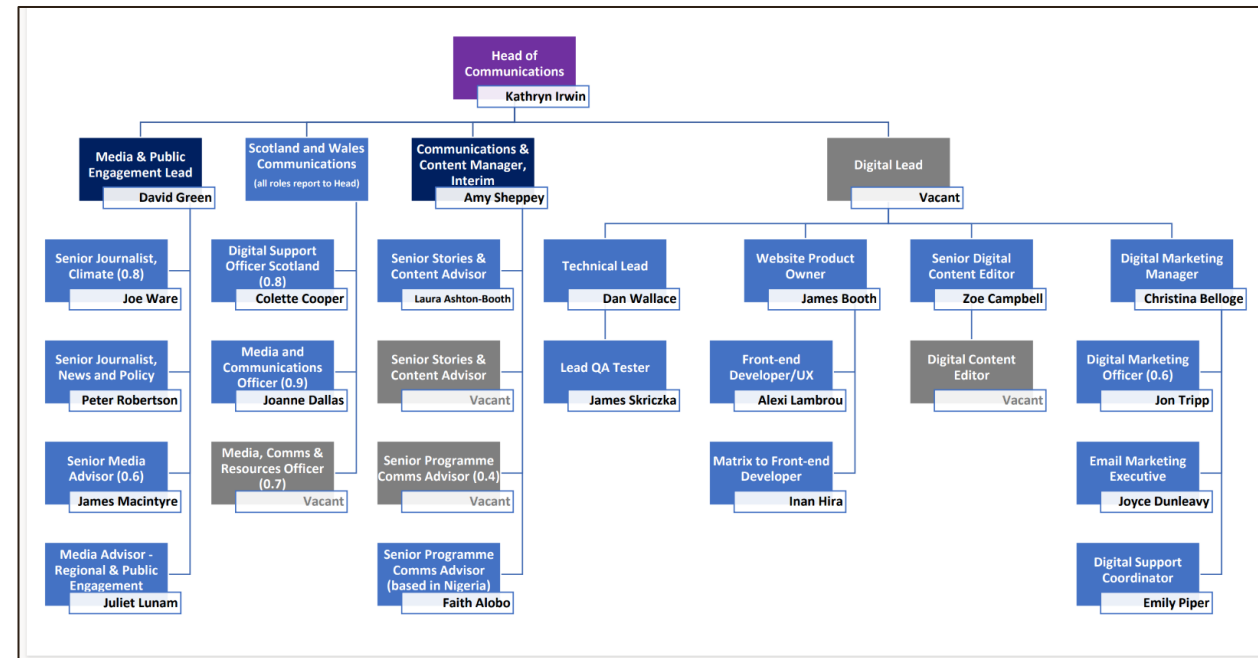
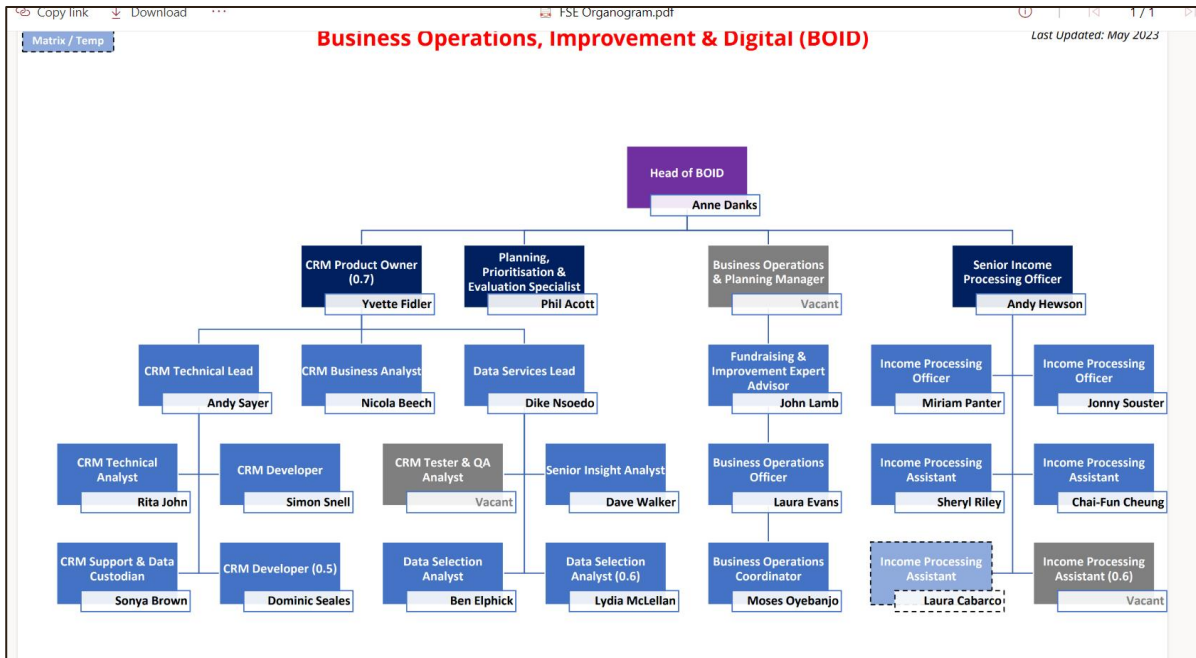
T: @ChriMor



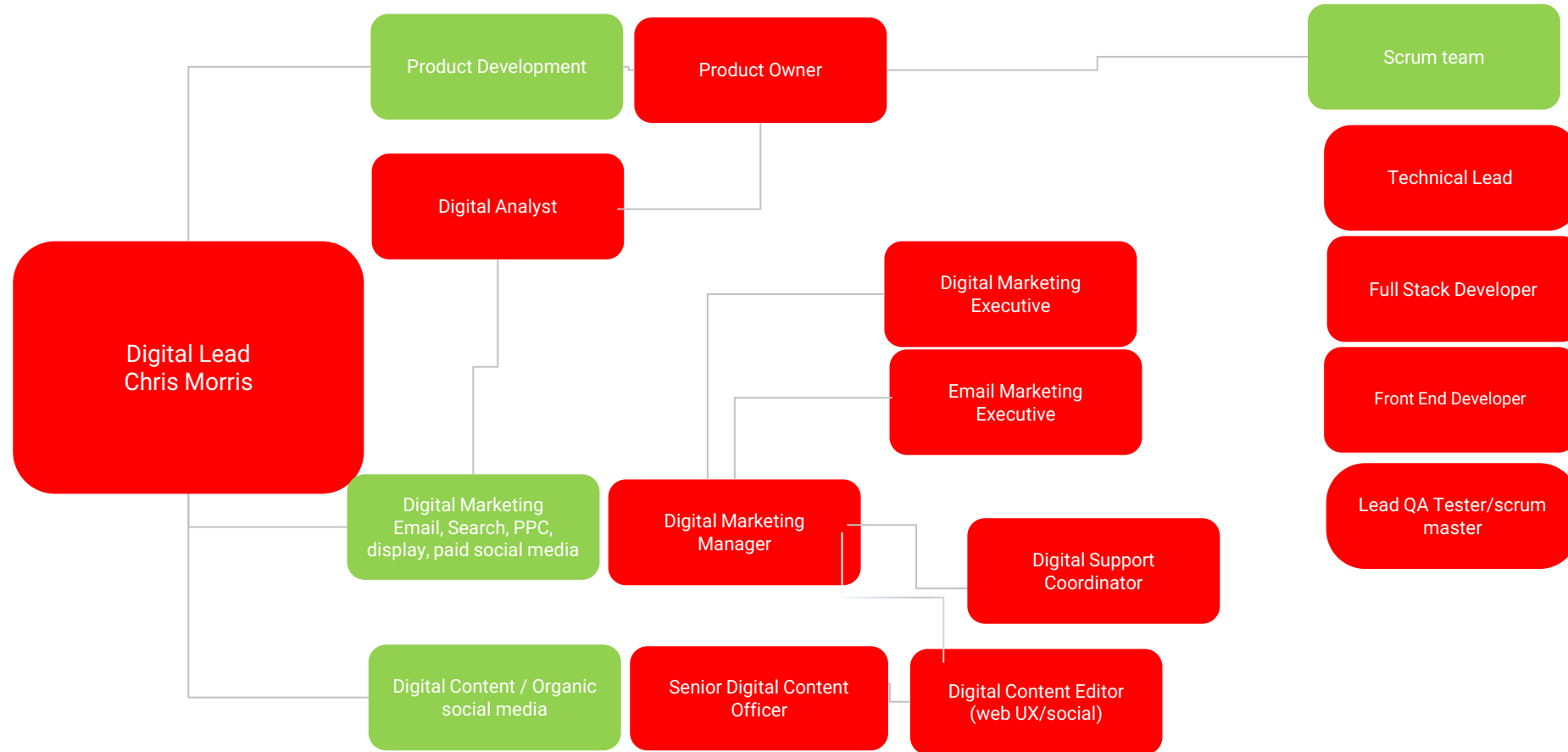
What I'll cover

- The intersection of digital and data
- Testing and innovation
- Capability building – inc. digital skills and literacy
- A focus on data strategy and governance
- Christian Aid Case study: our emergency appeals
- CRO and Winning awards!

Digital support for Fundraising

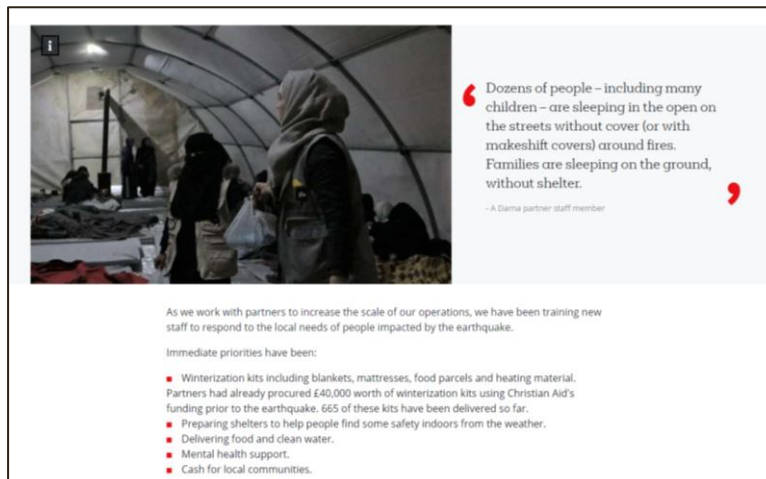


How Digital supports teams at CA



Case study: Scaling up our emergency appeals at pace

- Emergency landing page live within a few hours with donation ask
- Content from Syria within 24 hours for use across channels
- Email to all supporters on day 1

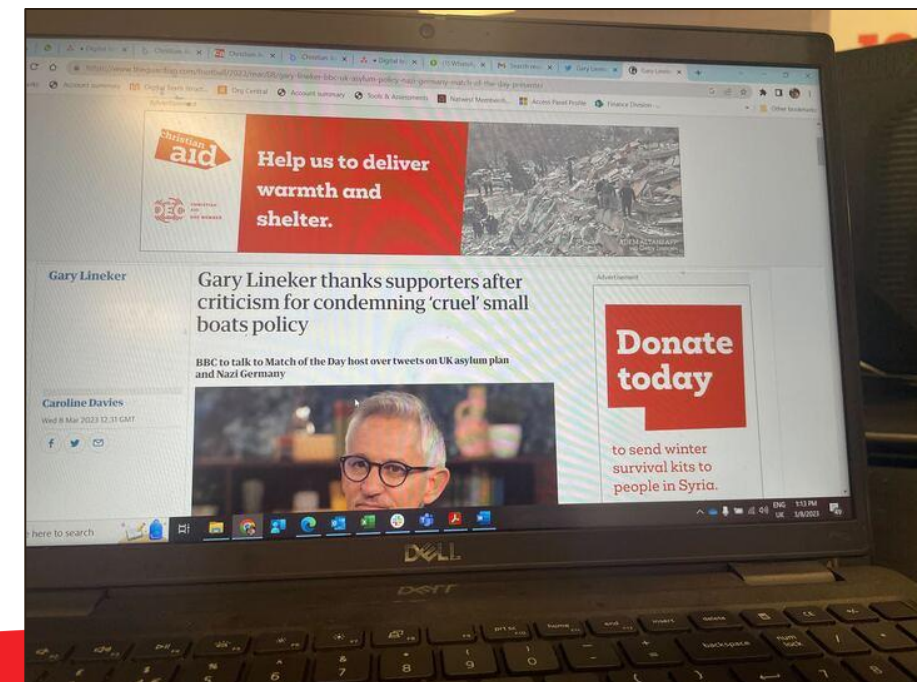


Scaled up response – day 2

- Specific costings in the web ask to drive reassurance
- Paid Search live – following DEC's lead (we can't outbid them!)
- Paid Social campaign live
- Email campaigns to all audiences
- Ongoing content from the field telling supporters how their money is being spent
- Display advertising

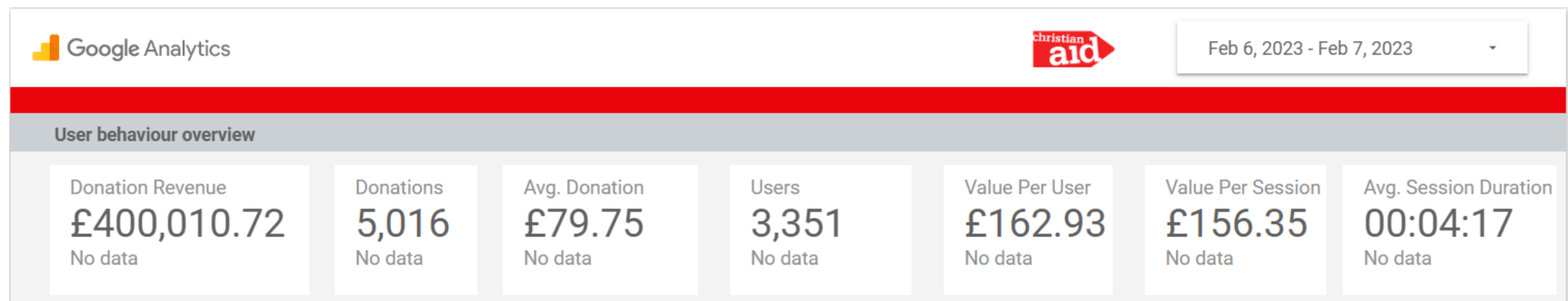


Single	Monthly	
30	50	109
could help local partners to remove debris and organise rescue efforts		
Amount		
Donate £109		



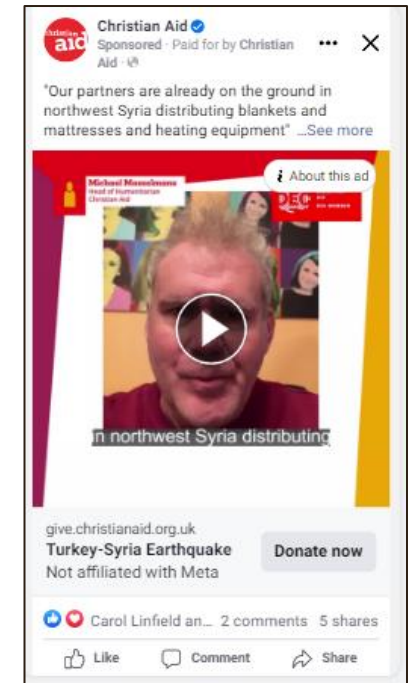
Results

- £400,000 donations on first day
- Highest ever average gift donation for an appeal (nearly £100) for duration of appeal
- Total income just under £1.5m
- 2nd highest CA appeal (on day one)
- 3rd highest DEC appeal income



Following up / stewardship

- Latest updates from the field including the impact of second earthquake
- Follow up email blasts to donators and non donators including video content test via email and paid social
- Daily review of data and analytics
- Test and learn approach to CRO

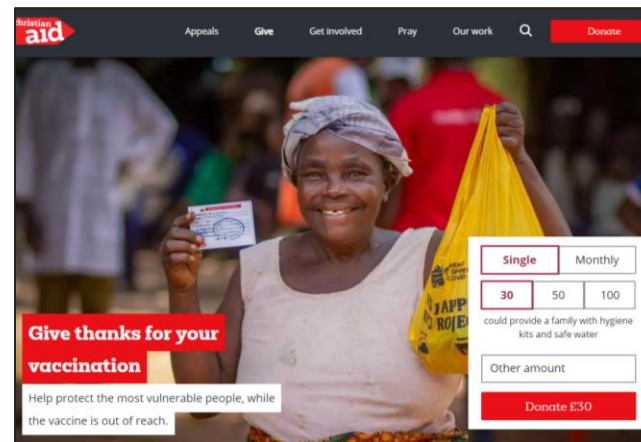
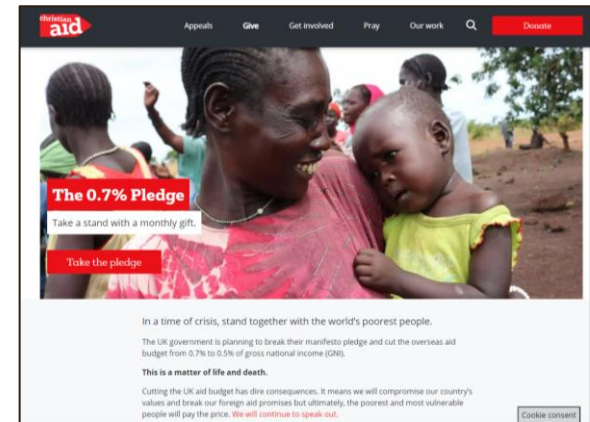


Increased innovation collaboration across teams

- A focus on digital capability in teams, global digital skills and innovation forum
- Global Digital Community of Practice established
- Digital and ICT – 2 hubs of development working in tandem to plan and deliver digital-technology roadmap
- Social media – ‘reactive squad’
- Digitally enabled reactive campaigns & appeals such as 0.7% Pledge and vaccine thanking + more reactive social media campaigns:

Vaccine thanking campaign: £87k income

0.7% campaign: 24 new Regular Givers

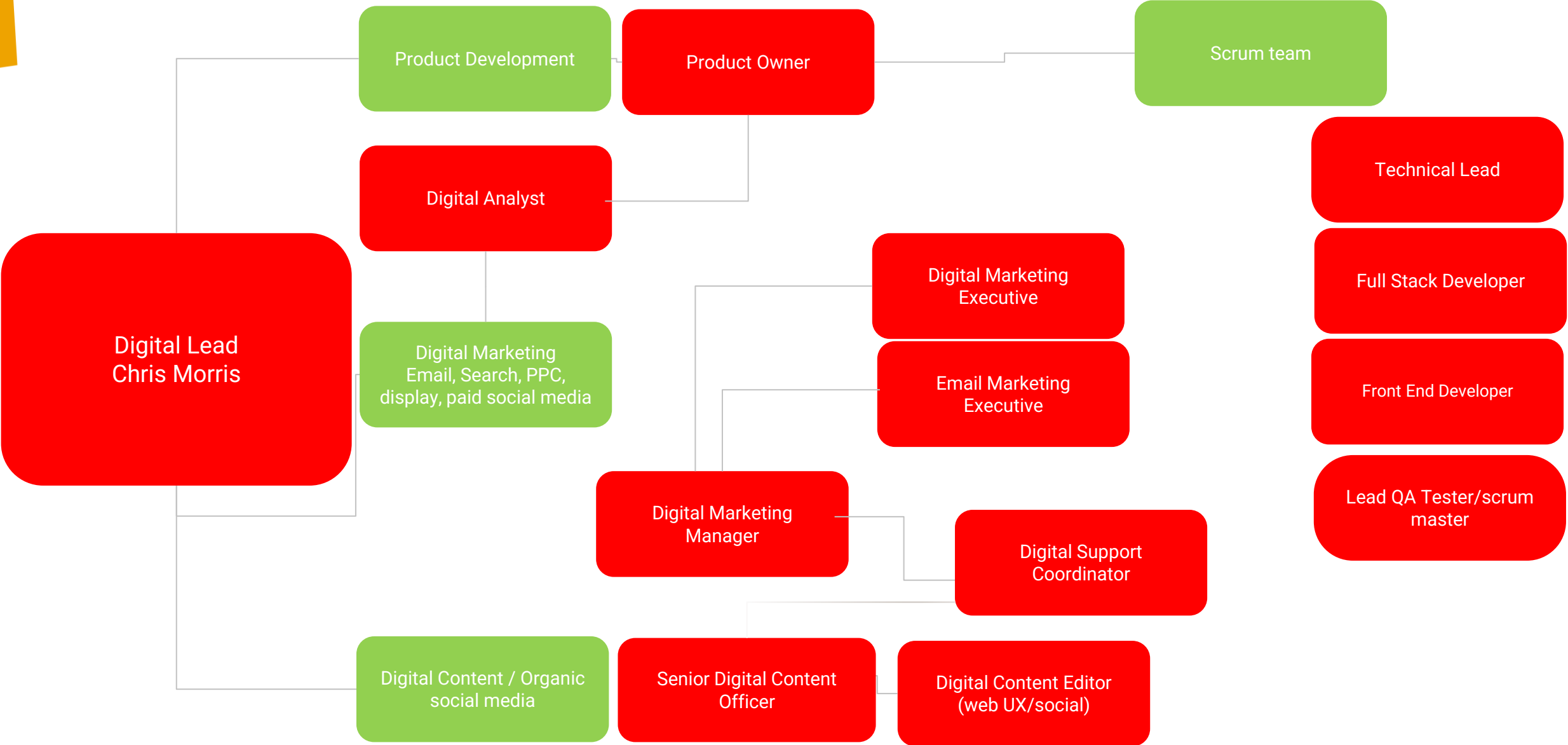


Digital innovation: The agile journey

- Dedication to an agile mindset in Digital
- Dedicated Digital scrum resource
- Adoption of agile methodology/ principles/ceremonies
- Ensure that Digital is seen as the team that is doing the forward planning – getting there first!
- Getting the right roles in place in the team:
 - Initially a scrum master
 - Fully trained agile dev team
 - Product Owner (for the website) able to explain processes to stakeholders
 - And a Digital Lead that champions the agile approach – internally and externally



How Digital supports campaign innovation



Data integration review

- Review into digital and data processes and integration
- Governance of FSE data processes from marketing through to output:
 - Consent/ Data Protection/ PECR
 - Gift Aid. E.g. language used, whether to let donors know we have a declaration for them or not.
 - Audience Engagement / Supporter Journeys – each team can select their own data but decision support on audience engagement would help enable supporter journeys.
 - Core data standards – e.g. minimum capture, standard fields, preferred standard import files, retention standards, data quality review.
- Data quality review – until systems are stable, data needs to be reviewed regularly. Deceased info, consent, dupes. KPIs to be monitored.
- CRM project team and users to be better supported with a CRM Training and Support Helpdesk.
- Project coordination of new initiatives.
- Combining CRM and Digital team to service the rest of the department
- Shared learning. New projects will need support from both teams.
- Creation of a Supporter Data Governance Group and org wide taskforce looking at all data work streams including how digital and data intersect



'Org wide Digital First' progress

CA digital has matured through COVID and beyond: £3.5m (2019) to £12.5m (2020)

As a result of growth, innovation and agile adoption, digital income has grown 400% in 4 years

Achievements:

A clear, visible agile approach to digital work, digital strategy and roadmap that has influenced planning across fundraising dept. and into other depts.

Delivered:

- A new donation platform,
 - A virtual gift shop,
 - Bespoke digital fundraising products and an innovation culture
 - Digital fundraising envelope generated over £500k
-
- Ukraine appeal: over £1m digital income
 - Turkey / Syria appeal (live in a day): Approx £1.5m to date and new emergency handbook digital first processes
 - Delivering a new donation platform internally and now working on a multi ask fundraising platform
 - Our CAW e-envelope (has generated over £500k through COVID period and beyond)
 - Delivered several automated email journeys since and now migration to new email provider
 - Migrated to Drupal 9 CMS
 - Full site wide SEO audit and improvements
 - Whole Web UX audit / supporter journey analysis and mapping currently underway



Award winning!

OBJECTIVES & BUDGET.



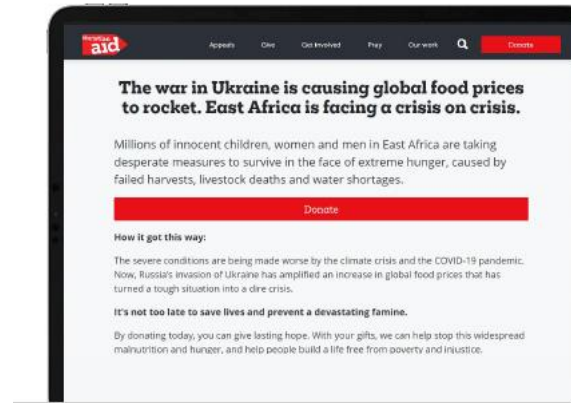
Anti-poverty charity Christian Aid came to Reflect Digital in 2022 looking to drive donations and revenue for their organisation. They also wanted to learn more about their audience drives to optimise other areas of their marketing.

- Drive a 20% uplift in conversion rate from 2.80%
- Increase revenue by 20% from £420,475.

£44, 500 Budget breakdown
(March-Sept 2022)

- £2,000 - website review
- £8,000 - persona review
- £34,000 - CRO test and optimisations

East Africa Test 1 (widget and image removed)



East Africa Test 2 (+copy changes)



RESULTS.



Our tests and optimisations drove an additional **£116k** in donations, which was a **28%** uplift to previous revenue figures, considering our goal was to drive an uplift of 20%, this result is fantastic and exceeded our original targets by 40%.

Furthermore, our CVR goal was to drive a 20% uplift from 2.8% to 3.36%. The results of our optimisations led to a 3.77% CVR, an increase of 34.64%, smashing our target.

Three of the 16 tests have been selected to represent our overall optimisations:

Ways to donate

- 1,240 transactions
- 19.06% conversion rate
- £123k donations/revenue

East Africa

- 12.36% CVR increase
- £19,688.76 revenue increase

What we do

- 109.1% CVR increase
- £5,788.07 in revenue



Thankyou
Any questions?





MAKING DATA WORK FOR EVERYONE

Dave Massey

Head of Strategic Intelligence



INTRODUCTION

- Understanding our context
 - The organisation
 - The external environment
 - The strategy
- The Data Strategy
 - Framework
 - Design process
- Implementation
 - Addressing important organisational needs
 - Overcoming our key challenge
- Measuring Success



Image by [Arek Socha](#) from [Pixabay](#)



Image by [Micha](#) from [Pixabay](#)



Image by [Ariel](#) from [Pixabay](#)

ABOUT OUR NETWORK OF FOOD BANKS

There are more than **1,400 food bank centres** in our network – over half of all food banks in the UK.

We support food banks to provide three days' nutritionally-balanced emergency food to people in crisis, as well as support to help people resolve the challenges they're facing, and ensure they do not need to use a food bank again.



THE NEED

More than **14 million people** in the UK are **living in poverty**,
4.5 million of these are children.

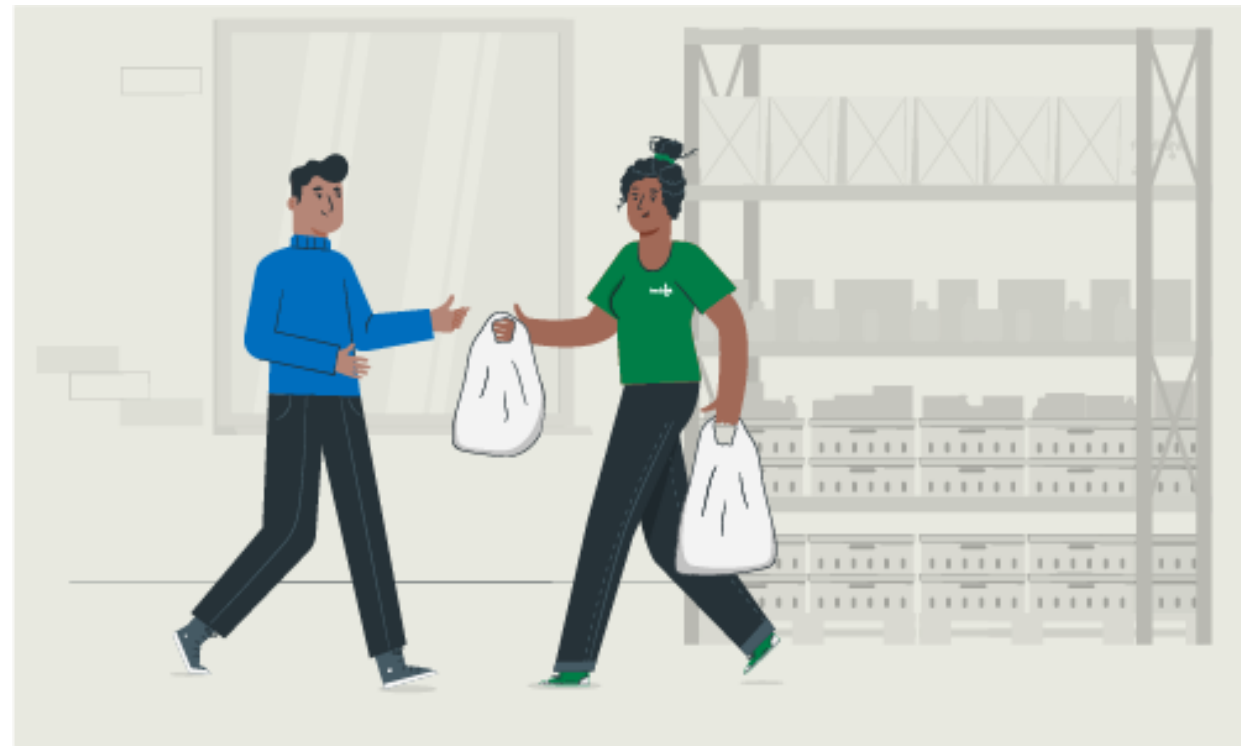
APRIL 2022 - MARCH 2023

3 MILLION

number of three-day emergency food
supplies provided to people in crisis by
food banks in the Trussell Trust network

↑ **120%**

Compared to five
years ago



OUR PRIORITIES FOR THE NEXT FIVE YEARS

Our goal is a fairer society where nobody wonders where their next meal is coming from or must rely on the kindness of their community in order to put food on their table. We'll be doing this in three ways:

CHANGING COMMUNITIES



We'll be working with food banks to reduce the need for their services locally, helping people to access targeted support that addresses the underlying reason for their crisis.

CHANGING POLICY



We'll be working alongside food banks and partners to provide stronger evidence of the drivers of extreme poverty (or 'destitution') and pushing for positive solutions that will help tackle these.

CHANGING MINDS



We'll be increasing levels of understanding and empathy amongst the general public, locally and UK-wide, to build a movement that is willing to take action to create a just and compassionate society without the need for food banks.

RADICALLY CHANGED ORGANISATION WITH A RADICAL VISION

- Our strategy, launched in 2020 sets a bold vision:
 - **A vision for a UK without the need for food banks**
- Our organisation has grown significantly and rapidly:
 - From ~80 staff in 2018 to ~300 in 2023
 - From an income ~£10M in 2018 to ~£50M in 2022
- The need for food banks has grown significantly

DATA IS IMPORTANT, BUT..

KNOW AND RECOGNISE THE IMPORTANCE OF DATA

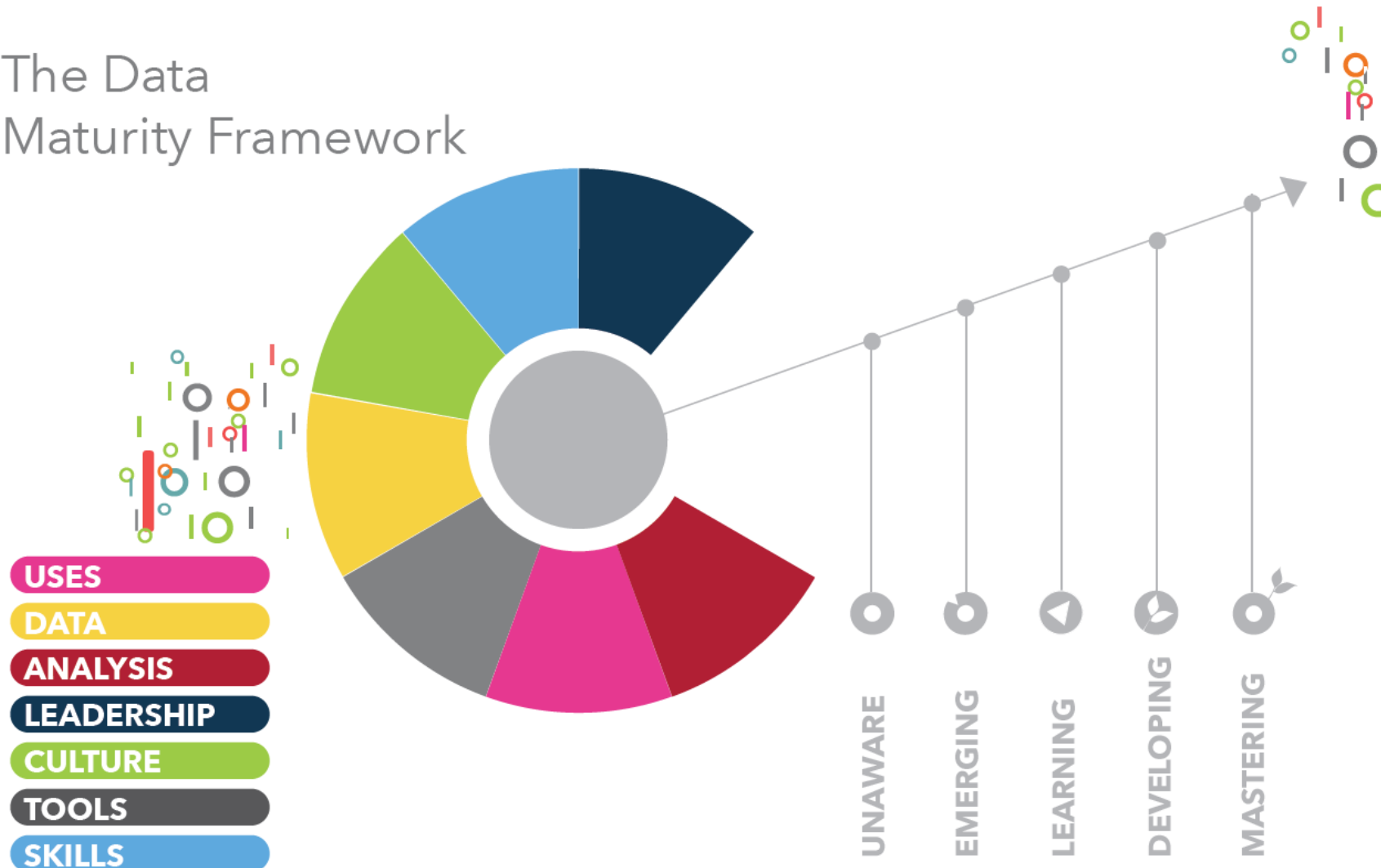
- Operationally – to know what is going on
- Planning and executing projects – to help inform decisions
- Fundraising – to allow us to do what we do
- Campaigning for change – to deliver our vision
- Strategically – to learn what works

KEY UNCERTAINTIES THOUGH

- Many different systems across the organisation
- Unsure on data quality / data ownership
- Tend to operate in data silos
- Many feeling unsure how to use the data

DATA ORCHARD FRAMEWORK

The Data
Maturity Framework



7 KEY THEMES

5 STAGE JOURNEY

DATA STRATEGY STRUCTURE

USES	The purposes for collecting and analysing data are clear for everyone.
DATA	Data is curated across the organisation as an asset, with clarity over its collection, governance, quality and source.
ANALYSIS	Data analysis is performed using different techniques in order to deliver meaningful insights to different internal and external audiences.
LEADERSHIP	Data is viewed as an organisational priority, with a clear data strategy and plan in place, both internally and across the food bank network.
CULTURE	Data is seen as a whole team effort, where everyone has confidence in the data and its use, and it is appropriately shared in an open and transparent manner.
TOOLS	Appropriate investment of time and money is made in tools, systems and infrastructure to support data and analytics and ensure the right tools are in place for all.
SKILLS	There is adequate data literacy skills and capacity both internally and throughout the network that enables access to knowledge and expertise at all levels.




OUR DATA STRATEGY

ENABLING ALL OUR DECISIONS TO BE DATA INFORMED AS WE WORK TOWARDS A UK WITHOUT THE NEED FOR FOOD BANKS

 Making our data work for us

 Working with our data internally

 Sharing our data externally



OUTCOMES

The purposes for collecting and analysing data are clear for everyone.

Data is curated across the organisation as an asset, with clarity over its collection, governance, quality and source.

Data analysis is performed using different and complimentary techniques in order to deliver meaningful insights to different internal and external audiences.

Data is viewed as an organisational priority, with a clear data strategy and plan in place, both internally and across the food bank network.

Appropriate investment of time and money is made in tools, systems and infrastructure to support data and analytics and ensure the right tools are in place for all.

Data will be seen as a whole team effort, where everyone has confidence in the data and its use, and it is appropriately shared in an open and transparent manner.



There is adequate data literacy skills and capacity both internally and throughout the network that enables access to knowledge and expertise at all levels.

DATA PRINCIPLES

- 1. Data responsibility:**
 - Data is everyone's responsibility
- 2. Understanding data:**
 - Think critically about what your data is telling you.
 - Everyone is encouraged to ask for support when they don't understand something.
- 3. Data informed decision making:**
 - Data should inform your decision making
 - Even imperfect data can be useful
- 4. Sharing data:**
 - Openly share data internally, know what you can share externally
 - Share analysis with the people who provide the data
- 5. Strategic use of data:**
 - Our data use is informed by our strategy and vice versa.











USES

-  Ensuring that everyone who works with or uses data has clarity on why data is being collected and / or analysed
-  Ensuring clarity in the areas of:
 - Outcomes and impact
 - Food bank operations
 - Our business performance
 - Learning and evaluating what we do
-  Helping to strengthen our external partnerships










DATA

-  High degree of confidence in our data
-  Data is managed well across the organisation in terms of collection, cleaning, maintaining and managing
-  Full inventory of data assets
-  Increased integration, automation and alignment between systems which reduces duplication, inefficiency and quality
-  Data is shared appropriately and routinely across internal teams, departments and the network
-  Staff and volunteers are trained in data collection to ensure consistency and quality
-  Data we use about the food banks is derived from a single source of truth for everyone
-  Partnership working – comparing our data








ANALYSIS

-  Data from different sources is brought together and analysed to provide an organisation wide analysis
-  Dashboards, business intelligence systems and data viz tools draw data from a central "data warehouse"
-  Analysis techniques encompass descriptive, diagnostic, predictive and prescriptive techniques
-  Data visualisation delivers meaningful insights to different internal and external audiences
-  Non data specialists are able to interactively explore, analyse and report on the organisation's data
-  Analysis extends beyond our organisation to our wider context
-  Analysis is performed with partner organisations








LEADERSHIP

-  Data is an organisational priority, with appropriate investment in data people, skills, learning and tools
-  The leadership (of Trussell Trust, and / or the food bank network) value, plan and prioritise data and analytics as a vital organisational resource.
-  Data drives questions and informs and influences decisions at all levels in the organisation
-  Our business plans have clearly defined goals based on prediction of need with clear outcomes and impact
-  Past, present and future data is used for business planning – both assessing current progress and setting the future plans



TOOLS

-  Systems that can store, manage and analyse all necessary data
-  Tools that are documented and supported, that are able to access and utilise internal and external data directly for both experts and non-experts.
-  Automated dashboards for staff
-  Self service analytics is available inside IT
-  Self service analytics is available to some external partner organisations






CULTURE

-  Data safeguarding and ethics are actively considered, and best practice processes are put in place
-  Methods to share data with food bank users are being explored
-  Data is seen as a key asset in every part of the organisation and forms a part of conversations regularly. Everyone can access data analysis and insights when they need to.
-  Data is used by specialist teams to ask difficult questions, challenge assumptions, business practices and impact
-  Data insights are available publicly
-  Data sharing with partners is extensive



SKILLS

-  Internal team that brings organisation-wide data together, a team that has advanced skills and is regularly engaged in learning and improvement of the systems across the organisation
-  Internal expertise: Ongoing investment (in time, opportunity, and money) for all staff resulting in high levels of data literacy across the organisation, on how to use data well and safely
-  External expertise – in bringing in expert knowledge whenever necessary and becoming experts that other organisations turn to as a resource, and in being active in data and analytics communities of practice exploring new tools and skills

THE CORE CHALLENGE

GETTING THE RIGHT DATA TO
THE RIGHT PEOPLE AT THE
RIGHT TIME

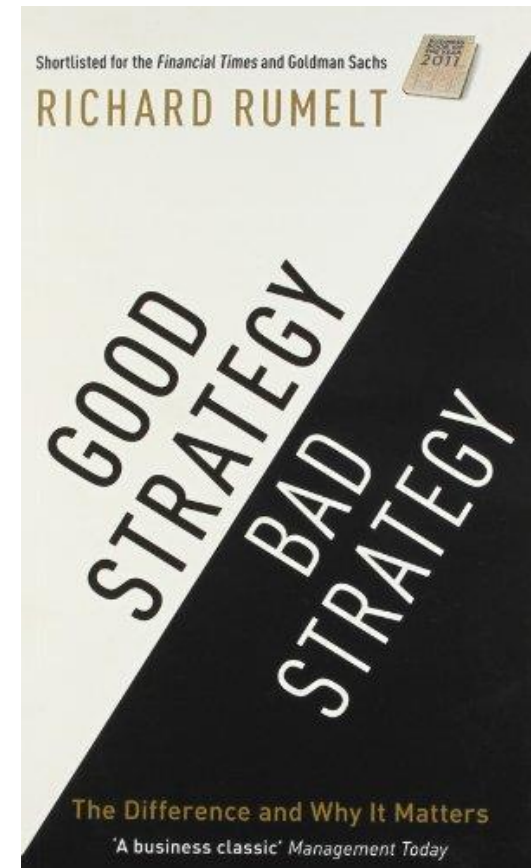




Image from [World of Books](#)



OUR DATA STRATEGY 2023

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 - Our data use is informed by our strategy and vice versa.






USES

-  Ensuring that everyone who works with or uses data has clarity on why data is being collected and / or analysed
-  Ensuring clarity in the areas of:
 - Outcomes and impact
 - Food bank operations
 - Our business performance
 - Learning and evaluating what we do
-  Helping to strengthen our external partnerships






DATA

- 
 - High degree of confidence in our data
 - Data is managed well across the organisation in terms of collection, cleaning, maintaining and managing
 - Full inventory of data assets
 - Increased integration, automation and alignment between systems which reduces duplication, inefficiency and quality
- 
 - Data is shared appropriately and routinely across internal teams, departments and the network
 - Staff and volunteers are trained in data collection to ensure consistency and quality
 - Data we use about the food banks is derived from a single source of truth for everyone
-  Partnership working – comparing our data





ANALYSIS

- 
 - Data from different sources is brought together and analysed to provide an organisation wide analysis
 - Dashboards, business intelligence systems and data viz tools draw data from a central "data warehouse"
 - Analysis techniques encompass descriptive, diagnostic, predictive and prescriptive techniques
- 
 - Data visualisation delivers meaningful insights to different internal and external audiences
 - Non data specialists are able to interactively explore, analyse and report on the organisation's data
- 
 - Analysis extends beyond our organisation to our wider context
 - Analysis is performed with partner organisations






LEADERSHIP

- 
 - Data is an organisational priority, with appropriate investment in data people, skills, learning and tools
 - The leadership (of Trussell Trust, and / or the food bank network) value, plan and prioritise data and analytics as a vital organisational resource.
- 
 - Data drives questions and informs and influences decisions at all levels in the organisation
 - Our business plans have clearly defined goals based on prediction of need with clear outcomes and impact
 - Past, present and future data is used for business planning – both assessing current progress and setting the future plans






TOOLS

- 
 - Systems that can store, manage and analyse all necessary data
 - Tools that are documented and supported, that are able to access and utilise internal and external data directly for both experts and non-experts.
- 
 - Automated dashboards for staff
 - Self service analytics is available inside IT
-  Self service analytics is available to some external partner organisations






CULTURE

- 
 - Data safeguarding and ethics are actively considered, and best practice processes are put in place
 - Methods to share data with food bank users are being explored
- 
 - Data is seen as a key asset in every part of the organisation and forms a part of conversations regularly. Everyone can access data analysis and insights when they need to.
 - Data is used by specialist teams to ask difficult questions, challenge assumptions, business practices and impact
- 
 - Data insights are available publicly
 - Data sharing with partners is extensive



SKILLS

- 
 - Internal team that brings organisation-wide data together, a team that has advanced skills and is regularly engaged in learning and improvement of the systems across the organisation
- 
 - Internal expertise: Ongoing investment (in time, opportunity, and money) for all staff resulting in high levels of data literacy across the organisation, on how to use data well and safely
- 
 - External expertise – in bringing in expert knowledge whenever necessary and becoming experts that other organisations turn to as a resource, and in being active in data and analytics communities of practice exploring new tools and skills

HOW DO WE KNOW HOW WE ARE DOING?

Key Result

- By **December 2023**, the implementation and adoption of the Data Hub has resulted in people across the organisation feeling **better equipped** and **confident** in their use of data.

A survey of staff will be conducted to determine how the new Data Hub has impacted people's understanding and use of data in their work.

In 18 months time

- Re-Run of the “poker chip” exercise against the Data Orchard framework
- Re-look at our strategic context

WHERE NEXT?

- The Data Strategy needs to be agile and respond as things change around us
- The more you look at data, the more you use data, the more you want to know.
- Is AI the future?
- ChatGPT suggested structure for my talk...



1. Introduction

- Overview of the topic and its importance
- Purpose of the presentation
- Outline of the main points to be covered

2. Understanding the Business Needs

- Identifying the key business objectives and challenges
- Assessing the current state of data and analytics within the organization
- Defining the scope of the data strategy

3. Designing the Data Strategy

- Identifying key data sources and data types
- Establishing data governance and management processes
- Defining data architecture and data modeling standards
- Identifying key technologies and tools to be used

4. Implementing the Data Strategy

- Developing a project plan and timelines
- Identifying key stakeholders and building a cross-functional team
- Executing the plan and tracking progress
- Managing change and addressing any challenges or roadblocks

5. Measuring Success

- Defining key performance indicators (KPIs) and metrics
- Tracking progress against KPIs and metrics
- Continuously monitoring and improving the data strategy

6. Conclusion

- Summarizing the main points of the presentation
- Highlighting the key takeaways
- Encouraging questions and feedback



“Whether to heat your home or have a warm meal is a tough choice to make. It’s a really hard way to live. It was very humbling and heartwarming to find out that places like the food bank exist.”

Phil

Roundtable discussion

- **Highly optional topics!**
 - Does your in-house data and tech infrastructure need to catch up with your digital tools and aspirations?
 - Can you move straight to agile, outside-in innovation?



Event feedback



Thanks & Goodbye!

Upcoming events...

CRM, Customer Data and cake – 27 September

www.adaptaconsulting.co.uk/upcoming-events



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